

# THE CONSTITUTION



AGROHA DHAM  
Agroha Vikas Trust, Hisar

## AGROHA YUVA VIKAS



**CONSTITUTION OF AGROHA YUVA VIKAS (AYV)**

(Youth Wing of Agroha Vikas Trust, Hisar)

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **PREAMBLE**

We, the youth of the Agroha community, inspired by the civilisational vision of Samrat Agrasen Maharaj, conscious of our responsibility to society, nation and future generations and acting under the guidance and institutional stewardship of Agroha Vikas Trust, hereby solemnly resolve to constitute Agroha Yuva Vikas (AYV).

Recognising that true leadership begins with self-governance, ethical clarity and psychological independence;

Affirming that wealth, enterprise and power are trusts held for social balance and shared prosperity, not instruments of exploitation or vanity;

Acknowledging that India's civilisational strength has always rested upon disciplined institutions, moral conduct, concealed charity, community responsibility and dignified labour;

Believing that the youth must be trained not merely as earners or employees, but as decision-makers, institution-builders and custodians of civilisational memory;

Determined to restore, preserve and reinterpret the legacy of Agroha; its governance, ethics, commerce, welfare and cultural wisdom through scholarship, service and disciplined action;

Committed to building a transparent, accountable and constitutionally governed youth institution that transcends individuals, regions and generations;

Resolved to function in harmony with the Constitution of India, the rule of law, and the highest standards of public morality;

And guided by the enduring principles of duty (कर्तव्य), restraint (संयम), concealed service (गुप्त दान), balanced prosperity and collective dignity;

We hereby adopt, enact and give to ourselves this Constitution of Agroha Yuva Vikas, to secure for its members and beneficiaries:

- Ethical leadership and inner autonomy,
- Intellectual and professional excellence with social conscience,
- Preservation of heritage with scholarly integrity,
- Welfare without dependency,
- Unity without uniformity, and
- Progress without loss of values.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## PART I

### NAME, STATUS, IDENTITY AND CONSTITUTIONAL CHARACTER

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#### ARTICLE 1: SHORT TITLE

**1.1.** This Constitution may be called “The Constitution of Agroha Yuva Vikas”, hereinafter referred to as “this Constitution”.

**1.2.** The organisation governed by this Constitution shall be known as Agroha Yuva Vikas, hereinafter referred to as “AYV”.

#### ARTICLE 2: INSTITUTIONAL STATUS

**2.1.** Agroha Yuva Vikas (AYV) is hereby constituted as the official, recognised and permanent youth wing of Agroha Vikas Trust, Hisar, a public charitable trust established for the preservation, promotion and advancement of the legacy, values and civilisational ideals of Samrat Agrasen Maharaj.

**2.2.** AYV shall function as an integral institutional arm of Agroha Vikas Trust, and not as an independent, parallel or rival body.

**2.3.** AYV shall possess functional autonomy in youth-related programs, initiatives and internal governance, subject always to:

- (a) The overarching authority,
- (b) Constitutional supremacy, and
- (c) Supervisory jurisdiction of Agroha Vikas Trust.

#### ARTICLE 3: CONSTITUTIONAL CHARACTER

**3.1.** AYV is constituted as a non-political, non-sectarian, non-commercial and non-profit youth institution.

**3.2.** AYV shall function strictly as:

- (a) A character-building institution,
- (b) A leadership-development platform,
- (c) A civilisational and ethical youth body, and
- (d) A community-oriented governance framework.

**3.3.** AYV shall not be organised, operated or used for:

- (a) Electoral politics,
- (b) Political party affiliation,
- (c) Personal profiteering,
- (d) Commercial exploitation, or
- (e) Any activity contrary to public morality, constitutional law, or community ethics.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 4: LEGAL STANDING AND COMPLIANCE**

**4.1.** AYV shall operate in full compliance with:

- (a) The Constitution of India,
- (b) All applicable central and state laws,
- (c) Rules, regulations and guidelines governing public trusts, societies and associations.

**4.2.** Nothing in this Constitution shall be construed as permitting any act that is unlawful, unconstitutional or contrary to public policy.

**4.3.** In the event of any inconsistency between this Constitution and the laws of India, the laws of India shall prevail, and this Constitution shall be deemed modified to the extent of such inconsistency.

## **ARTICLE 5: RELATIONSHIP WITH AGROHA VIKAS TRUST**

**5.1.** Agroha Vikas Trust shall remain the parent, founding and supervisory institution of AYV.

**5.2.** AYV acknowledges the moral authority, civilisational custodianship and institutional oversight of Agroha Vikas Trust.

**5.3.** The Trust shall have the power to:

- (a) Issue binding directions in matters of constitutional importance,
- (b) Intervene in cases of serious misconduct, breakdown of governance or deviation from core objectives,
- (c) Ensure continuity, discipline and fidelity to the founding vision.

**5.4.** The day-to-day functioning, youth programs and internal initiatives of AYV shall not require routine interference, except as expressly provided under this Constitution.

## **ARTICLE 6: NATIONAL CHARACTER AND JURISDICTION**

**6.1.** AYV shall have a pan-India character, with the authority to establish:

- (a) State units,
- (b) District units,
- (c) City and local units, across all States and Union Territories of India.

**6.2.** AYV may also establish chapters or representation among:

- (a) Non-Resident Indians (NRIs),
- (b) Persons of Indian origin, subject to applicable laws and approval mechanisms.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 7: CONSTITUTIONAL SUPREMACY**

- 7.1.** This Constitution shall be the supreme governing instrument of AYV.
- 7.2.** All members, office bearers, committees, councils and units of AYV shall be bound by this Constitution.
- 7.3.** Any rule, resolution, custom, practice or decision inconsistent with this Constitution shall, to the extent of such inconsistency, be void and unenforceable.

### **ARTICLE 8: FOUNDATIONAL ACKNOWLEDGMENT**

- 8.1.** This Constitution is adopted with humility and responsibility by the leadership of AYV under the guidance and blessings of Agroha Vikas Trust.
- 8.2.** The intellectual, structural and constitutional drafting of this framework has been undertaken with the intent to:
  - (a) Build an institution greater than individuals,
  - (b) Ensure continuity beyond any single office bearer,
  - (c) Preserve ethical and civilisational integrity for future generations.
- 8.3.** The role of *Shri Vaibhav M. Agrawal*, in initiating, conceptualising and structuring this constitutional framework in service of youth leadership and community institution-building, is acknowledged with gratitude, without creating any special privilege, entitlement or perpetual authority.

### **ARTICLE 9: COMMENCEMENT**

- 9.1.** This Constitution shall come into force on the date of its formal adoption and approval by Agroha Vikas Trust.
- 9.2.** Upon such commencement, all existing practices, resolutions or arrangements relating to AYV shall stand governed by this Constitution.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## PART II

### **DEFINITIONS, INTERPRETATION AND APPLICATION**

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#### **ARTICLE 10: DEFINITIONS**

Unless the context otherwise requires, the following expressions, wherever used in this Constitution, shall have the meanings hereby respectively assigned to them:

- 10.1. "Agroha Vikas Trust" or "AVT"** means the registered charitable and public trust known as Agroha Vikas Trust, being the parent and guiding institution under whose aegis Agroha Yuva Vikas is constituted.
- 10.2. "Agroha Yuva Vikas" or "AYV"** means the youth organisation constituted under this Constitution, functioning nationally under the institutional authority, guidance and supervision of Agroha Vikas Trust.
- 10.3. "Constitution"** means this Constitution of Agroha Yuva Vikas, including its Preamble, all Parts, Articles, Schedules, Annexures and any lawful amendments made thereto from time to time.
- 10.4. "Member"** means any individual who has been admitted to Agroha Yuva Vikas in accordance with the provisions of this Constitution and whose membership has not been suspended or terminated.
- 10.5. "General Body"** means the collective body of all registered members of Agroha Yuva Vikas within a defined territorial or functional unit, as recognised under this Constitution.
- 10.6. "National Body"** means the supreme organisational body of Agroha Yuva Vikas constituted at the national level in accordance with this Constitution.
- 10.7. "State Unit"** means a duly constituted unit of Agroha Yuva Vikas operating within the territorial jurisdiction of a State or Union Territory of India.
- 10.8. "Local Unit"** includes District, Municipal, City, Town, Panchayat or any other local unit constituted in accordance with this Constitution.
- 10.9. "Office Bearer"** means any person holding an elected or appointed position of authority within Agroha Yuva Vikas at any level, including but not limited to President, Secretary, Treasurer or any other designated office.
- 10.10. "Executive Committee"** means the committee entrusted with executive authority and administrative responsibility at the respective national, state or local level.
- 10.11. "Chief Coordinator", "National Convenor"** or such other title as may be constitutionally adopted, means the senior-most coordinating authority entrusted with oversight, alignment and inter-unit coordination, as defined under this Constitution.
- 10.12. "Initiatives"** means structured programmes, missions or institutional projects undertaken by Agroha Yuva Vikas in furtherance of its constitutional objectives.

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**10.13.**“**Financial Year**” means the period commencing on the first day of April and ending on the thirty-first day of March of the succeeding year.

**10.14.**“**Rules**”, “**Regulations**” or “**Bye-laws**” mean subordinate instruments framed under the authority of this Constitution for its effective implementation, provided such instruments are consistent with this Constitution.

**10.15.**“**Prescribed**” means prescribed by this Constitution or by rules framed thereunder.

### **ARTICLE 11: INTERPRETATION**

**11.1.**This Constitution shall be interpreted purposively and harmoniously, giving full effect to the spirit, objectives and values expressed in the Preamble.

**11.2.**Headings, titles and marginal notes are included for convenience only and shall not affect the interpretation of the substantive provisions of this Constitution.

**11.3.**Words importing the masculine gender shall be deemed to include the feminine and other genders, and words importing the singular shall include the plural, and vice versa, unless the context otherwise requires.

**11.4.**Any reference to a statute, law or regulation shall include all amendments, re-enactments or statutory modifications thereof for the time being in force.

**11.5.**In the event of any ambiguity or doubt regarding interpretation, the interpretation that best advances ethical governance, institutional integrity and the objectives of Agroha Yuva Vikas shall prevail.

### **ARTICLE 12: APPLICATION AND SUPREMACY**

**12.1.**This Constitution shall be binding upon all members, office bearers, committees and units of Agroha Yuva Vikas at every level.

**12.2.**All rules, regulations, resolutions, policies or decisions of any unit or authority of Agroha Yuva Vikas shall be consistent with this Constitution and shall be void to the extent of any inconsistency.

**12.3.**No custom, usage, practice or precedent, however longstanding, shall prevail if it is inconsistent with the provisions of this Constitution.

## **THE CONSTITUTION OF AGROHA YUVA VIKAS**

### **ARTICLE 13: RELATIONSHIP WITH LAW AND PARENT INSTITUTION**

- 13.1.**This Constitution shall operate subject to the Constitution of India, applicable statutory law, and the governing framework of Agroha Vikas Trust.
- 13.2.**Nothing in this Constitution shall be construed as creating any independent legal personality separate from Agroha Vikas Trust, unless expressly recognised by law or authorised by the Trust.
- 13.3.**In the event of any conflict between this Constitution and the governing instruments of Agroha Vikas Trust, the latter shall prevail.

### **ARTICLE 14: CONTINUITY AND INSTITUTIONAL INTEGRITY**

- 14.1.**Agroha Yuva Vikas shall be an institution of continuity, and its existence, objectives and governance shall not be dependent upon any individual, office bearer or generation.
- 14.2.**All authority exercised under this Constitution is institutional in nature and shall be exercised as a trust on behalf of the organisation and its future members.

### **ARTICLE 15: COMMENCEMENT**

This Constitution shall come into force on such date as may be formally notified by Agroha Vikas Trust and shall thereafter remain in force until amended or replaced in accordance with its provisions.

PART II hereby stands adopted as an integral and enforceable component of the Constitution of Agroha Yuva Vikas.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## PART III

### OBJECTIVES, VISION AND CORE PRINCIPLES

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#### ARTICLE 16: VISION OF AGROHA YUVA VIKAS

**16.1.** Agroha Yuva Vikas shall exist to cultivate a generation of young individuals who are psychologically independent, ethically grounded, civically responsible and institutionally capable, inspired by the civilisational ethos associated with Samrat Agrasen and the historical legacy of Agroha.

**16.2.** The vision of Agroha Yuva Vikas is to transform youth participation from symbolic engagement to substantive leadership by developing inner governance, decision-making capacity and moral authority as prerequisites to public, professional and social leadership.

**16.3.** Agroha Yuva Vikas shall function not merely as a youth wing, but as a structured institution for leadership formation, ethical action and long-term civilisational stewardship.

#### ARTICLE 17: CORE OBJECTIVES

Agroha Yuva Vikas shall pursue the following objectives, which shall be read as mandatory guiding purposes and not as optional aspirations:

- (a) To identify, nurture and mentor young leaders across India and the global diaspora, with emphasis on character, judgement, responsibility and ethical independence.
- (b) To establish structured frameworks for inner leadership, self-governance and psychological autonomy, enabling youth to exercise authority over their own decisions, conduct and life direction.
- (c) To promote education, entrepreneurship and employability with dignity, ensuring that economic participation is aligned with ethical conduct, social responsibility and long-term societal benefit.
- (d) To preserve, research, digitise and interpret the historical, archaeological, cultural and ethical heritage of Agroha and related traditions, ensuring continuity of memory grounded in scholarship rather than nostalgia.
- (e) To design and implement community welfare initiatives inspired by Agrasen's principles of concealed charity, shared responsibility and balanced prosperity, with a focus on empowerment rather than dependency.
- (f) To create platforms for policy engagement, research, dialogue and public discourse on governance, ethics, commerce, law and social responsibility.
- (g) To foster inter-state, inter-generational and cross-disciplinary collaboration among youth, encouraging cultural dialogue, collective learning and national integration.

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- (h) To build a transparent, accountable and law-compliant youth governance model that reflects both modern constitutional values and community ethics.

### **ARTICLE 18: FOUNDATIONAL PRINCIPLES**

All actions, programmes, decisions and authorities exercised under this Constitution shall be guided by the following foundational principles:

- 18.1.** No individual shall be considered fit to lead others unless they demonstrate discipline, ethical clarity and responsibility in governing themselves.
- 18.2.** Power, position or influence shall never precede moral responsibility and authority shall be exercised only as a trust.
- 18.3.** Offices and designations exist to serve institutional function, not personal recognition.
- 18.4.** Welfare and philanthropy shall prioritise dignity, discretion and long-term empowerment.
- 18.5.** Diversity of thought, profession and background shall be respected within a unified ethical and institutional framework.
- 18.6.** The institution shall outlive individuals; personal ambition shall never supersede organisational integrity.

### **ARTICLE 19: NON-POLITICAL AND NON-SECTARIAN CHARACTER**

- 19.1.** Agroha Yuva Vikas shall remain non-partisan and shall not align itself institutionally with any political party or partisan agenda.
- 19.2.** Individual members may hold personal political views or affiliations, provided such affiliations do not conflict with their obligations under this Constitution or compromise the neutrality of the institution.
- 19.3.** Agroha Yuva Vikas shall not discriminate on the basis of religion, region, language, gender or political belief, provided the individual adheres to the ethical and constitutional framework of the organisation.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 20: ETHICAL AND LEGAL COMPLIANCE**

**20.1.** All activities of Agroha Yuva Vikas shall be conducted in strict compliance with the Constitution of India, applicable laws and the governing framework of Agroha Vikas Trust.

**20.2.** No programme, initiative or directive shall be undertaken that violates public law, morality or institutional ethics.

**20.3.** Ethical compliance shall be considered as binding as legal compliance and breaches thereof shall attract constitutional accountability.

### **ARTICLE 21: INSTITUTIONAL AUTONOMY WITH ACCOUNTABILITY**

**21.1.** Agroha Yuva Vikas shall enjoy operational autonomy in designing and executing youth-focused initiatives, subject to the supervisory authority of Agroha Vikas Trust.

**21.2.** Such autonomy shall always be exercised with transparency, accountability and institutional discipline.

### **ARTICLE 22: COMMITMENT TO FUTURE GENERATIONS**

**22.1.** Agroha Yuva Vikas recognises that it acts not only for present members but as a custodian for future generations.

**22.2.** All policies and decisions shall be evaluated for their long-term impact on institutional credibility, youth development and community trust.

PART III hereby constitutionally establishes the vision, objectives and ethical framework of Agroha Yuva Vikas and shall be binding upon all present and future members.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## PART IV

### MEMBERSHIP: ELIGIBILITY, RIGHTS, DUTIES AND DISCIPLINE

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#### **ARTICLE 23: CATEGORIES OF MEMBERSHIP**

Membership of Agroha Yuva Vikas shall be categorised as follows:

- 23.1. Primary Members:** Individuals between the ages of eighteen (18) and thirty-five (35) years who satisfy eligibility criteria and are formally admitted under this Constitution.
- 23.2. Associate Members:** Individuals above the prescribed age limit who contribute expertise, mentorship or institutional support, without voting or executive rights.
- 23.3. Honorary Members:** Persons of exceptional contribution to society, scholarship, governance, defence, law, education or community welfare, admitted by special resolution.
- 23.4. Advisory Members:** Individuals appointed to provide strategic, ethical or technical guidance to the institution.

#### **ARTICLE 24: ELIGIBILITY FOR PRIMARY MEMBERSHIP**

To be eligible for Primary Membership, an applicant must:

- (a) Be a citizen of India or a person of Indian origin, including members of the diaspora.
- (b) Be within the prescribed age bracket at the time of application.
- (c) Demonstrate alignment with the ethical principles, objectives and disciplinary framework of this Constitution.
- (d) Be sponsored or endorsed through a recognised reference mechanism prescribed by Agroha Yuva Vikas.
- (e) Complete the prescribed application process, declaration and registration formalities.

#### **ARTICLE 25: ADMISSION PROCEDURE**

- 25.1.** Admission to membership shall not be automatic and shall be subject to scrutiny, verification and approval by the competent authority designated under this Constitution.
- 25.2.** The organisation reserves the right to accept or reject any application without obligation to disclose reasons, where admission may compromise institutional integrity.
- 25.3.** Admission shall become effective only upon issuance of formal confirmation and entry into the official register of members.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 26: RIGHTS OF MEMBERS**

Every Primary Member shall have the right to:

- (a) Participate in programmes, initiatives and learning frameworks of Agroha Yuva Vikas.
- (b) Seek mentorship, training and institutional guidance.
- (c) Vote and contest elections for offices, subject to eligibility and disciplinary standing.
- (d) Express views, suggestions and critiques within institutional forums, in a respectful and constructive manner.
- (e) Access records, reports and constitutional documents, subject to confidentiality norms.

## **ARTICLE 27: DUTIES AND OBLIGATIONS OF MEMBERS**

Every member shall be bound by the following duties:

- (a) To uphold the dignity, reputation and ethical standing of Agroha Yuva Vikas at all times.
- (b) To comply with this Constitution, subordinate rules, codes of conduct and lawful directives.
- (c) To act with honesty, discipline and responsibility in all organisational engagements.
- (d) To refrain from conduct that may bring disrepute, division or legal liability upon the institution.
- (e) To prioritise institutional interest over personal ambition.

## **ARTICLE 28: CODE OF CONDUCT**

**28.1.**A formal Code of Conduct shall be framed under this Constitution, binding upon all members.

**28.2.**The Code shall regulate behaviour, public representation, conflicts of interest, financial integrity and disciplinary expectations.

**28.3.**Violation of the Code shall attract disciplinary proceedings irrespective of rank or office.

## **ARTICLE 29: FINANCIAL OBLIGATIONS**

**29.1.**Membership may be subject to registration fees, subscriptions or contributions as prescribed from time to time.

**29.2.**Non-payment without valid cause may result in suspension or termination of membership.

**29.3.**No financial contribution shall confer influence, privilege or exemption from accountability.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 30: SUSPENSION AND DISCIPLINARY ACTION**

**30.1.** A member may be suspended, censured or removed for:

- (a) Breach of this Constitution or Code of Conduct
- (b) Moral misconduct or unethical behaviour
- (c) Actions prejudicial to institutional interests
- (d) Legal or criminal conduct affecting credibility

**30.2.** Disciplinary action shall follow principles of natural justice, including notice and opportunity to be heard.

**30.3.** Interim suspension may be imposed where continued association poses risk to the institution.

### **ARTICLE 31: TERMINATION OF MEMBERSHIP**

**31.1.** Membership may be terminated by:

- (a) Voluntary resignation
- (b) Expiry of age eligibility
- (c) Disciplinary removal
- (d) Death

**31.2.** Termination shall not absolve liabilities incurred during membership.

### **ARTICLE 32: APPEALS AND REVIEW**

**32.1.** A member aggrieved by disciplinary action may seek review before the designated appellate authority.

**32.2.** Decisions of the appellate authority shall be final, subject to oversight by Agroha Vikas Trust.

### **ARTICLE 33: NON-TRANSFERABILITY OF MEMBERSHIP**

**33.1.** Membership rights are personal, non-transferable and non-heritable.

**33.2.** No individual may claim representation through lineage, position or financial contribution.

### **ARTICLE 34: REGISTER OF MEMBERS**

**34.1.** A central register of members shall be maintained in physical and digital form.

**34.2.** The register shall constitute *prima facie* evidence of membership status.

PART IV hereby establishes a disciplined, merit-based and ethically accountable membership framework for Agroha Yuva Vikas.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **PART V**

### **ORGANISATIONAL STRUCTURE, OFFICES AND AUTHORITY**

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#### **ARTICLE 35: INSTITUTIONAL FRAMEWORK**

**35.1.** Agroha Yuva Vikas shall function as a structured national youth institution operating under the aegis, guidance and ultimate supervisory authority of Agroha Vikas Trust.

**35.2.** The organisational framework of Agroha Yuva Vikas shall be federal in character, comprising National, State, District and Local units, ensuring decentralised execution with centralised accountability.

**35.3.** No unit or office shall exist independently of this Constitution or contrary to the directives of Agroha Vikas Trust.

#### **ARTICLE 36: SUPREME PATRONAGE AND OVERSIGHT**

**36.1.** Agroha Vikas Trust shall be the Supreme Institutional Patron of Agroha Yuva Vikas.

**36.2.** The Trust shall have the power to:

- (a) Issue binding directions on matters of ethics, governance and institutional integrity
- (b) Review, suspend or annul decisions inconsistent with Trust objectives
- (c) Dissolve or reconstitute any unit in exceptional circumstances
- (d) Appoint observers, administrators or committees where necessary

**36.3.** All constitutional interpretation shall remain subject to the final opinion of Agroha Vikas Trust.

#### **ARTICLE 37: NATIONAL GOVERNING BODY**

**37.1.** The National Governing Body shall be the highest executive authority of Agroha Yuva Vikas, subject to Trust oversight.

**37.2.** It shall consist of:

- (a) National President
- (b) National Secretary
- (c) National Treasurer
- (d) Heads of National Committees
- (e) Such additional members as may be prescribed

**37.3.** The National Governing Body shall be responsible for policy formulation, national programmes, inter-state coordination and institutional continuity.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 38: NATIONAL PRESIDENT**

**38.1.** The National President shall be the principal executive head of Agroha Yuva Vikas.

**38.2.** The National President shall:

- (a) Represent the institution nationally and internationally
- (b) Preside over all national meetings
- (c) Ensure faithful implementation of this Constitution
- (d) Exercise supervisory authority over State units
- (e) Act as the primary liaison with Agroha Vikas Trust

**38.3.** The National President shall act in fiduciary capacity and shall not exercise power arbitrarily.

### **ARTICLE 39: NATIONAL SECRETARY**

**39.1.** The National Secretary shall be the chief administrative officer of Agroha Yuva Vikas.

**39.2.** Responsibilities shall include:

- (a) Maintenance of records, resolutions and correspondence
- (b) Coordination between national and state units
- (c) Execution of decisions of the Governing Body
- (d) Compliance reporting to Agroha Vikas Trust

### **ARTICLE 40: NATIONAL TREASURER**

**40.1.** The National Treasurer shall be responsible for financial discipline and transparency.

**40.2.** Duties shall include:

- (a) Maintenance of accounts and financial records
- (b) Budget preparation and reporting
- (c) Ensuring lawful utilisation of funds
- (d) Coordination with auditors and Trust finance committees

### **ARTICLE 41: NATIONAL COMMITTEES**

**41.1.** The National Governing Body may constitute specialised committees, including but not limited to:

- (a) Leadership and Capacity Development
- (b) Heritage, Archives and Research
- (c) Education and Employability
- (d) Community Welfare and Ethics
- (e) Legal, Compliance and Governance

**41.2.** Committees shall function within defined mandates and report periodically.

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## **ARTICLE 42: STATE UNITS**

**42.1.** Each State shall constitute a State Unit of Agroha Yuva Vikas. A State Unit shall consist of:

- (a) State President
- (b) State Secretary
- (c) State Treasurer
- (d) State Executive Committee

**42.2.** State Units shall implement national programmes and develop state-specific initiatives consistent with this Constitution.

## **ARTICLE 43: STATE PRESIDENT**

**43.1.** The State President shall be the chief executive authority within the State. The State President shall:

- (a) Lead implementation of institutional objectives
- (b) Appoint district and local committees
- (c) Ensure discipline and cohesion within the State
- (d) Report directly to the National Governing Body

**43.2.** The office shall carry fiduciary responsibility and ethical accountability.

## **ARTICLE 44: DISTRICT AND LOCAL UNITS**

**44.1.** District, Municipal and Local Units may be constituted as required.

**44.2.** Their structure, powers and tenure shall be prescribed by subordinate regulations.

**44.3.** These units shall function as implementation arms, not autonomous bodies.

## **ARTICLE 45: TERM OF OFFICE**

**45.1.** All elected or appointed offices shall have a fixed term as prescribed, ordinarily not exceeding three years.

**45.2.** No individual shall hold the same office indefinitely.

**45.3.** Reappointment or re-election shall be subject to performance review.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 46: REMOVAL AND VACANCY**

**46.1.** Any office bearer may be removed for:

- (a) Breach of Constitution
- (b) Misconduct or incapacity
- (c) Loss of confidence
- (d) Conduct prejudicial to institutional interests

**46.2.** Vacancies shall be filled through prescribed procedures to ensure continuity.

### **ARTICLE 47: COLLECTIVE RESPONSIBILITY**

**47.1.** All office bearers shall act collectively and not personalise authority.

**47.2.** Decisions shall be institutional, not individual.

### **ARTICLE 48: PROHIBITION OF PARALLEL AUTHORITY**

**48.1.** No informal group, faction or individual shall exercise authority outside constitutional framework.

**48.2.** Any attempt to create parallel power structures shall invite disciplinary action.

### **ARTICLE 49: CONTINUITY AND INSTITUTIONAL MEMORY**

**49.1.** Outgoing office bearers shall ensure orderly transition.

**49.2.** Records, assets and authority shall vest in the institution, not individuals.

PART V establishes a disciplined, hierarchical yet accountable governance framework designed to prevent personality cults, factionalism and institutional decay.

## **PART VI**

### **ELECTIONS, APPOINTMENTS, SUCCESSION AND TENURE**

#### **ARTICLE 50: FOUNDATIONAL PRINCIPLE OF LEADERSHIP SELECTION**

**50.1.** All leadership positions within Agroha Yuva Vikas shall be filled through transparent, merit-based and constitutionally prescribed processes.

**50.2.** Leadership within Agroha Yuva Vikas shall not be treated as entitlement, inheritance or reward, but as institutional trusteeship.

**50.3.** No individual shall claim any office as a matter of right.

#### **ARTICLE 51: MODES OF ENTRY INTO OFFICE**

**51.1.** Offices under this Constitution may be filled through:

- (a) Election
- (b) Appointment
- (c) Nomination
- (d) Interim assignment

**51.2.** The mode applicable to each office shall be determined by this Constitution or by subordinate regulations approved by the National Governing Body and Agroha Vikas Trust.

#### **ARTICLE 52: ELECTORAL OFFICES**

**52.1.** The following offices shall ordinarily be filled through election:

- (a) National President
- (b) National Secretary
- (c) National Treasurer
- (d) State Presidents
- (e) State Secretaries
- (f) State Treasurers

**52.2.** Elections shall be conducted in accordance with prescribed rules ensuring fairness, secrecy of ballot and equal opportunity.

**52.3.** No election shall be valid unless conducted under the supervision of an authorised Election Authority.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 53: APPOINTED AND NOMINATED OFFICES**

**53.1.** Committee heads, coordinators, advisors and local officers may be appointed or nominated.

**53.2.** Appointments shall be based on:

- (a) Competence and integrity
- (b) Demonstrated commitment to institutional objectives
- (c) Absence of conflict of interest

**53.3.** All appointments shall be subject to ratification by the relevant executive body.

### **ARTICLE 54: ELECTION AUTHORITY**

**54.1.** An independent Election Authority shall be constituted prior to any election. The Election Authority shall:

- (a) Frame election schedules and procedures
- (b) Verify eligibility of candidates
- (c) Conduct polling and counting
- (d) Declare results
- (e) Address electoral grievances

**54.2.** The Election Authority shall act impartially and autonomously.

### **ARTICLE 55: ELIGIBILITY CRITERIA**

**55.1.** A candidate for any elected office must:

- (a) Be a registered member in good standing
- (b) Fulfil age and experience requirements
- (c) Have no pending disciplinary proceedings
- (d) Accept the oath of constitutional fidelity

**55.2.** Additional qualifications may be prescribed for specific offices.

### **ARTICLE 56: TERM OF OFFICE**

**56.1.** The standard term of office shall be:

- (a) Three years for National offices
- (b) Three years for State offices

**56.2.** No office bearer shall hold the same office for more than two consecutive terms, unless expressly approved by Agroha Vikas Trust in exceptional circumstances.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 57: COMMENCEMENT AND COMPLETION OF TERM**

**57.1.** The term shall commence from the date of assumption of office.

**57.2.** The term shall conclude upon:

- (a) Completion of prescribed tenure
- (b) Resignation
- (c) Removal
- (d) Incapacity or death

**57.3.** Continuation beyond term shall only be permitted for limited transitional purposes.

### **ARTICLE 58: RESIGNATION**

**58.1.** Any office bearer may resign by submitting a written notice to the appropriate authority.

**58.2.** Resignation shall take effect upon acceptance or after thirty days, whichever is earlier.

**58.3.** Resignation shall not absolve past accountability.

### **ARTICLE 59: REMOVAL FROM OFFICE**

**59.1.** An office bearer may be removed for:

- (a) Breach of this Constitution
- (b) Misuse of authority
- (c) Financial impropriety
- (d) Moral or ethical misconduct
- (e) Persistent non-performance

**59.2.** Removal shall follow due process, including:

- (a) Written notice
- (b) Opportunity to be heard
- (c) Reasoned decision

### **ARTICLE 60: SUSPENSION PENDING INQUIRY**

**60.1.** Pending inquiry into serious allegations, an office bearer may be suspended.

**60.2.** Suspension shall be temporary and subject to periodic review.

### **ARTICLE 61: VACANCY AND CASUAL APPOINTMENT**

**61.1.** Any vacancy shall be filled within a reasonable period.

**61.2.** Interim appointments may be made to ensure continuity.

**61.3.** Interim office bearers shall not exercise irreversible powers.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 62: SUCCESSION PLANNING**

**62.1.**All executive bodies shall maintain succession frameworks.  
**62.2.**Institutional continuity shall take precedence over individual tenure.

## **ARTICLE 63: OATH OF OFFICE**

**63.1.**Every office bearer shall take an oath affirming:

- (a) Fidelity to this Constitution
- (b) Commitment to ethical governance
- (c) Service without personal gain

**63.2.**Breach of oath shall constitute serious misconduct.

## **ARTICLE 64: CONFLICT OF INTEREST**

**64.1.**Office bearers shall disclose any conflict of interest.  
**64.2.**No office bearer shall participate in decisions where personal interest exists.  
**64.3.**Failure to disclose shall invite disciplinary action.

## **ARTICLE 65: PROHIBITION OF DYNASTIC SUCCESSION**

**65.1.**No office shall be treated as hereditary.  
**65.2.**Familial relationships shall not confer advantage.

## **ARTICLE 66: CODE OF ELECTORAL CONDUCT**

**66.1.**Electoral conduct shall be dignified, issue-based and ethical.  
**66.2.**Use of inducement, coercion or misrepresentation is prohibited.

## **ARTICLE 67: ELECTORAL DISPUTES**

**67.1.**All electoral disputes shall be resolved internally.  
**67.2.**Decisions of the Election Authority shall be final, subject to Trust oversight.

## **ARTICLE 68: INSTITUTIONAL LOYALTY**

**68.1.**Loyalty shall be owed to the institution, not individuals.  
**68.2.**No office bearer shall act in a manner that undermines institutional unity.

## **ARTICLE 69: TRANSITIONAL PROVISIONS**

**69.1.**During initial phases, interim leadership arrangements may be adopted.  
**69.2.**Such arrangements shall not exceed prescribed transitional periods.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 70: SUPREMACY OF CONSTITUTIONAL PROCESS**

- 70.1.**No election, appointment or succession shall be valid if contrary to this Constitution.
- 70.2.**Custom, precedent or convenience shall not override constitutional mandate.

PART VI secures legitimacy, prevents capture, and ensures leadership renewal without instability, a core safeguard for long-term institutional survival.

## **PART VII**

### **DISCIPLINE, MISCONDUCT AND GRIEVANCE REDRESSAL**

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#### **ARTICLE 71: FOUNDATIONAL ETHICAL FRAMEWORK**

**71.1.** Agroha Yuva Vikas shall be governed by an uncompromising ethical framework rooted in:

- (a) Integrity
- (b) Accountability
- (c) Transparency
- (d) Dignity of conduct
- (e) Institutional loyalty

**71.2.** Every member and office bearer shall be bound by this ethical framework irrespective of rank, tenure or contribution.

**71.3.** Ethical compliance shall be considered a continuous obligation and not a one-time declaration.

#### **ARTICLE 72: CODE OF CONDUCT**

**72.1.** A comprehensive Code of Conduct shall apply to:

- (a) Members
- (b) Office bearers
- (c) Committee members
- (d) Advisors and representatives

**72.2.** The Code of Conduct shall govern behaviour in:

- (a) Institutional activities
- (b) Public engagements
- (c) Digital platforms and communications
- (d) Financial dealings
- (e) Interpersonal conduct within the organisation

**72.3.** Ignorance of the Code shall not be accepted as a defence.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 73: STANDARDS OF BEHAVIOUR**

**73.1.** Every individual associated with Agroha Yuva Vikas shall:

- (a) Act with honesty and restraint
- (b) Avoid abuse of position or influence
- (c) Maintain confidentiality where required
- (d) Uphold the dignity of the institution at all times

**73.2.** Conduct bringing disrepute to the institution shall constitute misconduct even if occurring outside formal activities, where such conduct reasonably impacts institutional reputation.

## **ARTICLE 74: CONFLICT OF INTEREST**

**74.1.** All members shall disclose actual or potential conflicts of interest.

**74.2.** Conflict of interest includes:

- (a) Financial interest
- (b) Familial relationships
- (c) Professional or political affiliations
- (d) Any circumstance impairing impartial judgment

**74.3.** Failure to disclose shall be treated as serious misconduct.

## **ARTICLE 75: DEFINITION OF MISCONDUCT**

Misconduct shall include, but not be limited to:

- (a) Violation of this Constitution or any regulation framed thereunder
- (b) Financial impropriety or misrepresentation
- (c) Abuse of authority or position
- (d) Corruption or acceptance of undue benefit
- (e) Discrimination, harassment or intimidation
- (f) Wilful negligence of duty
- (g) Misuse of organisational name, platform or funds
- (h) Defamation of the institution or its members
- (i) Breach of confidentiality
- (j) Conduct inconsistent with ethical standards of Agroha Yuva Vikas

## **THE CONSTITUTION OF AGROHA YUVA VIKAS**

### **ARTICLE 76: GROSS MISCONDUCT**

**76.1.**Gross misconduct shall include:

- (a) Fraud or embezzlement
- (b) Criminal acts involving moral turpitude
- (c) Sexual harassment or exploitation
- (d) Violence or threats
- (e) Acts seriously undermining institutional integrity

**76.2.**Gross misconduct shall attract immediate disciplinary action.

### **ARTICLE 77: DISCIPLINARY AUTHORITY**

**77.1.**A Disciplinary Authority shall be constituted at:

- (a) National level
- (b) State level

**77.2.**The Disciplinary Authority shall function independently and impartially.

**77.3.**Members of the Disciplinary Authority shall possess integrity, experience and impartial standing.

### **ARTICLE 78: INITIATION OF DISCIPLINARY PROCEEDINGS**

**78.1.**Proceedings may be initiated upon:

- (a) Complaint by a member
- (b) Reference by an executive body
- (c) Information received from credible sources

**78.2.**Anonymous complaints shall be examined with caution.

### **ARTICLE 79: PRELIMINARY SCRUTINY**

**79.1.**Upon receipt of a complaint, a preliminary scrutiny shall be conducted to determine:

- (a) Prima facie validity
- (b) Jurisdiction
- (c) Urgency

**79.2.**Frivolous or malicious complaints shall be dismissed with reasons recorded.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 80: PRINCIPLES OF NATURAL JUSTICE**

**80.1.** No person shall be condemned unheard. Every accused shall have:

- (a) Clear notice of allegations
- (b) Opportunity to respond
- (c) Access to relevant material
- (d) Fair hearing

**80.2.** Proceedings shall be reasoned, impartial and documented.

## **ARTICLE 81: INQUIRY PROCEDURE**

**81.1.** Where necessary, a formal inquiry shall be instituted. Inquiry may include:

- (a) Examination of documents
- (b) Witness statements
- (c) Oral hearings

**81.2.** Legal representation shall not be a matter of right but may be permitted in complex cases.

## **ARTICLE 82: INTERIM MEASURES**

**82.1.** Pending inquiry, interim measures may include:

- (a) Suspension from office
- (b) Restriction of powers
- (c) Temporary reassignment

**82.2.** Interim measures shall not be punitive.

## **ARTICLE 83: FINDINGS AND DECISION**

**83.1.** Findings shall be based on evidence and reasoned analysis.

**83.2.** Decisions shall be communicated in writing.

**83.3.** Penalties shall be proportionate to the misconduct.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 84: PENALTIES**

Penalties may include:

- (a) Warning or reprimand
- (b) Censure
- (c) Suspension
- (d) Removal from office
- (e) Termination of membership
- (f) Disqualification from future office

## **ARTICLE 85: APPEAL MECHANISM**

**85.1.**An appeal shall lie against disciplinary decisions.

**85.2.**Appeals shall be heard by a higher or independent body.

**85.3.**Decisions on appeal shall be final within the institution.

## **ARTICLE 86: PROTECTION AGAINST VICTIMISATION**

**86.1.**No member shall be victimised for:

- (a) Making a bona fide complaint
- (b) Participating in inquiry proceedings

**86.2.**Retaliation shall constitute serious misconduct.

## **ARTICLE 87: GRIEVANCE REDRESSAL MECHANISM**

**87.1.**A structured grievance redressal system shall exist at all levels.

**87.2.**Grievances may relate to:

- (a) Administrative actions
- (b) Disciplinary decisions
- (c) Procedural unfairness

**87.3.**Timely resolution shall be ensured.

## **ARTICLE 88: WHISTLE-BLOWER PROTECTION**

**88.1.**Whistle-blowers acting in good faith shall be protected.

**88.2.**Confidentiality shall be maintained to the extent possible.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 89: ETHICAL REVIEW AND COMPLIANCE AUDITS**

- 89.1.**Periodic ethical audits may be conducted.
- 89.2.**Compliance reviews shall assess adherence to this Constitution.

### **ARTICLE 90: INSTITUTIONAL ACCOUNTABILITY**

- 90.1.**All authorities shall be accountable for their decisions.
- 90.2.**Arbitrary exercise of power shall invite corrective action.

### **ARTICLE 91: RECORD MAINTENANCE**

- 91.1.**Disciplinary records shall be maintained securely.
- 91.2.**Access shall be restricted to authorised persons.

### **ARTICLE 92: LIMITATION AND DELAY**

- 92.1.**Complaints shall ordinarily be made within a reasonable time.
- 92.2.**Delay may be condoned for sufficient cause.

### **ARTICLE 93: FINALITY OF INTERNAL REMEDIES**

- 93.1.**Internal remedies shall be exhausted before external recourse.
- 93.2.**This Constitution shall govern internal resolution.

### **ARTICLE 94: SUPREMACY OF ETHICAL GOVERNANCE**

- 94.1.**Ethical governance shall prevail over convenience, popularity or expediency.
- 94.2.**No compromise shall be permitted where institutional integrity is at stake.

PART VII establishes a watertight ethical and disciplinary architecture, ensuring credibility, fairness and moral authority across generations.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **PART VIII**

### **FINANCE, FUNDS, ASSETS AND FINANCIAL GOVERNANCE**

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#### **ARTICLE 95: PRINCIPLES OF FINANCIAL GOVERNANCE**

**95.1.** The financial affairs of Agroha Yuva Vikas shall be governed by the principles of:

- (a) Transparency
- (b) Accountability
- (c) Prudence
- (d) Sustainability
- (e) Ethical stewardship

**95.2.** All funds and assets shall be held and utilised as a public trust, strictly in furtherance of the objectives of Agroha Yuva Vikas.

**95.3.** No financial activity shall be undertaken that compromises legality, ethics or institutional reputation.

#### **ARTICLE 96: FINANCIAL RELATIONSHIP WITH AGROHA VIKAS TRUST**

**96.1.** Agroha Yuva Vikas shall function financially under the overarching legal and fiduciary framework of Agroha Vikas Trust.

**96.2.** All financial arrangements shall remain consistent with:

- (a) The Trust Deed of Agroha Vikas Trust
- (b) Applicable laws governing public charitable trusts
- (c) Directions issued by the Trustees, where lawful

**96.3.** This Constitution shall not be interpreted as creating independent proprietary ownership over funds or assets separate from Agroha Vikas Trust.

#### **ARTICLE 97: SOURCES OF FUNDS**

Funds of Agroha Yuva Vikas may be derived from:

- (a) Membership and registration fees
- (b) Donations, grants and contributions
- (c) Sponsorships consistent with ethical guidelines
- (d) Fundraising activities approved by competent authority
- (e) Interest or income lawfully earned
- (f) Any other lawful source approved by Agroha Vikas Trust

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 98: PROHIBITED SOURCES OF FUNDS**

**98.1.**Funds shall not be accepted from:

- (a) Illegal or unlawful sources
- (b) Entities engaged in unethical or criminal activities
- (c) Sources imposing conditions contrary to institutional values
- (d) Sources prohibited under applicable law

**98.2.**Any doubtful contribution shall be subject to scrutiny and may be rejected.

## **ARTICLE 99: FINANCIAL YEAR**

**99.1.**The financial year shall commence on 1st April and end on 31st March, unless otherwise required by law.

**99.2.**All accounts shall be maintained on an accrual or cash basis as prescribed by law and policy.

## **ARTICLE 100: BANK ACCOUNTS**

**100.1.**Bank accounts shall be opened and operated in the name approved by Agroha Vikas Trust.

**100.2.**Accounts shall be operated by authorised signatories as notified from time to time.

**100.3.**Dual or multiple signatory systems shall be mandatory.

## **ARTICLE 101: BUDGETING AND FINANCIAL PLANNING**

**101.1.**An annual budget shall be prepared outlining:

- (a) Expected income
- (b) Proposed expenditure
- (c) Programme-wise allocation

**101.2.**Budgets shall be approved by the competent authority before implementation.

**101.3.**Expenditure beyond approved limits shall require prior sanction.

## **ARTICLE 102: UTILISATION OF FUNDS**

**102.1.**Funds shall be utilised strictly for:

- (a) Programmes and initiatives of Agroha Yuva Vikas
- (b) Administrative expenses essential to functioning
- (c) Capacity building and institutional development

**102.2.**No funds shall be utilised for personal benefit.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 103: RESTRICTIONS ON EXPENDITURE**

**103.1.**Expenditure shall be:

- (a) Reasonable
- (b) Necessary
- (c) Proportionate

**103.2.**Extravagant or wasteful expenditure shall constitute financial misconduct.

### **ARTICLE 104: HONORARIUM AND REIMBURSEMENTS**

**104.1.**Office bearers shall ordinarily serve in an honorary capacity.

**104.2.**Reimbursements may be provided for legitimate expenses incurred in official duties.

**104.3.**Honoraria, if any, shall require explicit approval and transparency.

### **ARTICLE 105: ASSET OWNERSHIP AND CUSTODY**

**105.1.**All movable and immovable assets shall vest in Agroha Vikas Trust.

**105.2.**Assets shall be used solely for institutional purposes.

**105.3.**No individual shall claim ownership or proprietary rights.

### **ARTICLE 106: ASSET REGISTER**

**106.1.**A comprehensive asset register shall be maintained.

**106.2.**The register shall record:

- (a) Description
- (b) Acquisition details
- (c) Location
- (d) Custodian

### **ARTICLE 107: DONATIONS AND ENDOWMENTS**

**107.1.**Donations may be accepted subject to lawful conditions.

**107.2.**Endowments shall be managed prudently.

**107.3.**Donor intent shall be respected where lawful and ethical.

### **ARTICLE 108: FUNDRAISING ETHICS**

**108.1.**Fundraising shall be conducted with honesty and dignity.

**108.2.**Misrepresentation or coercion is prohibited.

**108.3.**Donor transparency shall be ensured.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 109: FINANCIAL RECORDS**

**109.1.**Accurate books of accounts shall be maintained.

**109.2.**Records shall include:

- (a) Receipts
- (b) Payments
- (c) Vouchers
- (d) Ledgers

**109.3.**Records shall be preserved as per law.

## **ARTICLE 110: AUDIT**

**110.1.**Accounts shall be audited annually by a qualified auditor.

**110.2.**Audit shall be independent and objective.

**110.3.**Audit reports shall be submitted to Agroha Vikas Trust.

## **ARTICLE 111: INTERNAL AUDIT AND CONTROLS**

**111.1.**Internal audits may be conducted periodically.

**111.2.**Internal controls shall be instituted to prevent misuse.

## **ARTICLE 112: FINANCIAL TRANSPARENCY**

**112.1.**Financial statements may be published or disclosed as appropriate.

**112.2.**Members may access financial information subject to policy.

## **ARTICLE 113: FINANCIAL IRREGULARITIES**

**113.1.**Any financial irregularity shall be investigated.

**113.2.**Recovery proceedings may be initiated where necessary.

## **ARTICLE 114: LIABILITY AND INDEMNITY**

**114.1.**Office bearers acting in good faith shall be indemnified.

**114.2.**Indemnity shall not extend to wilful misconduct or fraud.

## **ARTICLE 115: DISSOLUTION OR RESTRUCTURING**

**115.1.**Upon dissolution or restructuring, assets shall vest in Agroha Vikas Trust.

**115.2.**No distribution of surplus to individuals shall be permitted.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 116: COMPLIANCE WITH LAW**

**116.1.**All financial activities shall comply with:

- (a) Trust laws
- (b) Tax laws
- (c) Regulatory requirements

**116.2.**Non-compliance shall attract corrective measures.

### **ARTICLE 117: FINANCIAL OVERSIGHT**

**117.1.**The National Executive Body shall exercise oversight.

**117.2.**Trustees may issue binding financial directions.

### **ARTICLE 118: LONG-TERM FINANCIAL SUSTAINABILITY**

**118.1.**Financial planning shall consider long-term sustainability.

**118.2.**Reserves may be created for institutional continuity.

### **ARTICLE 119: ETHICAL STEWARDSHIP CLAUSE**

**119.1.**Funds shall be treated as sacred trust.

**119.2.**Financial governance shall reflect Agrasen's ethical economic philosophy.

### **ARTICLE 120: FINALITY OF FINANCIAL DECISIONS**

Decisions taken in accordance with this Constitution shall be final, subject to law.

PART VIII ensures absolute financial integrity, donor confidence, statutory compliance and moral legitimacy.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## PART IX

### **AMENDMENT, INTERPRETATION, TRANSITION AND SAVINGS**

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#### **ARTICLE 121: POWER TO AMEND THE CONSTITUTION**

**121.1.** This Constitution may be amended, altered, substituted or repealed, in whole or in part, in accordance with the procedure prescribed herein.

**121.2.** The power to amend shall be exercised with restraint and only to:

- (a) Respond to evolving legal or regulatory requirements
- (b) Enhance institutional effectiveness
- (c) Clarify ambiguities
- (d) Strengthen governance structures

**121.3.** No amendment shall defeat the fundamental character, ethos or objectives of Agroha Yuva Vikas.

#### **ARTICLE 122: INITIATION OF AMENDMENT PROPOSAL**

**122.1.** An amendment proposal may be initiated by:

- (a) The National Executive Body
- (b) The Governing Body of Agroha Vikas Trust
- (c) A proposal supported by not less than one-third of State Presidents

**122.2.** All proposals shall be submitted in writing with:

- (a) Clear text of proposed amendment
- (b) Statement of reasons
- (c) Impact assessment

#### **ARTICLE 123: AMENDMENT APPROVAL PROCEDURE**

**123.1.** An amendment shall require:

- (a) A two-thirds majority of the National Executive Body
- (b) Ratification by Agroha Vikas Trust

**123.2.** Amendments affecting core principles, financial governance or dissolution shall require special approval.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 124: EFFECTIVE DATE OF AMENDMENTS**

**124.1.** Amendments shall take effect from the date specified in the resolution.

**124.2.** In the absence of a specified date, the amendment shall take effect immediately upon approval.

## **ARTICLE 125: LIMITATION ON AMENDMENTS**

No amendment shall:

- (a) Convert Agroha Yuva Vikas into a profit-making entity
- (b) Permit private ownership of assets
- (c) Undermine youth welfare objectives
- (d) Conflict with statutory law

## **ARTICLE 126: INTERPRETATION AUTHORITY**

**126.1.** The authority to interpret this Constitution shall vest in:

- (a) The National President, subject to oversight
- (b) The Governing Body of Agroha Vikas Trust

**126.2.** Interpretations shall be guided by:

- (a) The spirit of this Constitution
- (b) Institutional objectives
- (c) Principles of natural justice

## **ARTICLE 127: BINDING NATURE OF INTERPRETATION**

**127.1.** Interpretations rendered under this Part shall be binding.

**127.2.** In case of conflict, the interpretation of Agroha Vikas Trust shall prevail.

## **ARTICLE 128: CONFLICT RESOLUTION IN INTERPRETATION**

**128.1.** Any dispute regarding interpretation shall be resolved internally.

**128.2.** Litigation shall be avoided unless unavoidable.

## **ARTICLE 129: TRANSITIONAL PROVISIONS**

**129.1.** Upon adoption of this Constitution:

- (a) All existing arrangements shall be deemed valid
- (b) Office bearers shall continue until reconstitution

**129.2.** Transitional measures may be issued to ensure continuity.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 130: VALIDATION OF PRIOR ACTIONS**

**130.1.**All actions taken in good faith prior to this Constitution shall stand validated.  
**130.2.**No action shall be invalidated solely for procedural non-conformity.

## **ARTICLE 131: CONTINUITY OF MEMBERSHIP**

**131.1.**Existing members shall be deemed members under this Constitution.  
**131.2.**Membership rights shall be governed henceforth by this Constitution.

## **ARTICLE 132: SAVINGS CLAUSE**

**132.1.**If any provision of this Constitution is held invalid:

- (a) Remaining provisions shall continue to operate
- (b) The invalid provision shall be severable

## **ARTICLE 133: HARMONIOUS CONSTRUCTION**

**133.1.**This Constitution shall be construed harmoniously with:

- (a) The Trust Deed of Agroha Vikas Trust
- (b) Applicable laws

**133.2.**In case of inconsistency, statutory law shall prevail.

## **ARTICLE 134: JURISDICTION**

Subject to internal resolution mechanisms, courts having jurisdiction over the registered office of Agroha Vikas Trust shall have jurisdiction.

## **ARTICLE 135: LANGUAGE AND VERSION CONTROL**

**135.1.**This Constitution is drafted in English.  
**135.2.**Translations may be issued for reference, but the English text shall prevail.

## **ARTICLE 136: INSTITUTIONAL MEMORY AND ARCHIVAL**

**136.1.**All versions of this Constitution shall be archived.  
**136.2.**Amendments shall be recorded with dates and authorities.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 137: ETHICAL CONTINUITY CLAUSE**

This Constitution shall be interpreted to preserve:

- (a) Ethical governance
- (b) Youth empowerment
- (c) Civilisational responsibility

## **ARTICLE 138: FINALITY CLAUSE**

Decisions taken under this Constitution, in accordance with law, shall be final and binding.

## **ARTICLE 139: COMMENCEMENT**

This Constitution shall come into force on the date of its adoption.

## **ARTICLE 140: DECLARATION OF SUPREMACY**

This Constitution shall be the supreme governing instrument of Agroha Yuva Vikas, subject to Agroha Vikas Trust and law.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **PART X**

### **CONSTITUTIONAL SAFEGUARDS, ANTI-CAPTURE PRINCIPLES AND INSTITUTIONAL INTEGRITY**

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#### **ARTICLE 141: SUPREMACY OF CONSTITUTIONAL PURPOSE**

141.1. Agroha Yuva Vikas shall exist solely for the fulfilment of the Objects, Vision, Mission, and Core Philosophy set forth in this Constitution and for no other private, political, commercial, sectarian, or personal purpose whatsoever.

141.2. All powers, offices, authorities, committees, programs, initiatives, and functions within Agroha Yuva Vikas shall be exercised strictly as a constitutional trust, and not as proprietary, hereditary, contractual, or discretionary privileges.

141.3. Any act, resolution, decision, omission, or course of conduct which directly or indirectly undermines, dilutes, subverts, or contradicts the constitutional purpose of Agroha Yuva Vikas shall be void ab initio and shall attract corrective, disciplinary, or removal proceedings as prescribed herein.

#### **ARTICLE 142: DOCTRINE OF INSTITUTIONAL NON-CAPTURE**

142.1. Agroha Yuva Vikas shall remain permanently insulated from capture, control, or undue influence by:

- (a) Any individual or group of individuals;
- (b) Any political party, political office-holder, or political ideology;
- (c) Any commercial entity, business house, or financial interest;
- (d) Any religious, sectarian, or ideological organisation;
- (e) Any external donor, sponsor, or benefactor;
- (f) Any internal faction, clique, or regional bloc.

No office bearer, member, or committee shall:

- (g) Treat Agroha Yuva Vikas as a platform for personal advancement, political grooming, electoral mobilisation, commercial leverage, or reputational laundering;
- (h) Convert constitutional authority into informal dominance or unaccountable control;
- (i) Exercise power through coercion, inducement, patronage, fear, or dependency.

142.2. The ethos of Agroha Yuva Vikas shall remain one of distributed responsibility, institutional restraint, and ethical power, and never of centralised personality-driven control.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 143: PROHIBITION OF PERSONALISATION OF AUTHORITY**

**143.1.**No office, designation, title, or position within Agroha Yuva Vikas shall:

- (a) Vest permanently in any individual;
- (b) Be treated as personal property or entitlement;
- (c) Be exercised beyond the constitutionally prescribed term or scope.

**143.2.**The institution shall not be identified, marketed, or represented as being synonymous with any single individual, family, faction, or regional leadership.

**143.3.**Any attempt to personalise the institution, whether through imagery, language, conduct, or informal practice, shall constitute a breach of constitutional discipline.

### **ARTICLE 144: SEPARATION OF INSTITUTION AND INDIVIDUAL IDENTITY**

**144.1.**The identity, reputation, standing, and continuity of Agroha Yuva Vikas shall remain independent of:

- (a) The presence or absence of any individual office bearer;
- (b) The popularity, influence, or public profile of any leader;
- (c) The tenure or performance of any committee.

**144.2.**No individual shall represent themselves as indispensable to the existence, functioning, or legitimacy of Agroha Yuva Vikas.

**144.3.**The institution shall be designed, governed, and preserved in a manner that ensures uninterrupted continuity irrespective of leadership transitions.

### **ARTICLE 145: ANTI-NEPOTISM AND CONFLICT OF INTEREST SAFEGUARDS**

**145.1.**No appointment, nomination, recommendation, or delegation within Agroha Yuva Vikas shall be made on the basis of:

- (a) Blood relations;
- (b) Marital relations;
- (c) Business associations;
- (d) Financial dependency;
- (e) Personal loyalty.

**145.2.**All office bearers and committee members shall disclose any actual or potential conflict of interest prior to assuming office and on an ongoing basis.

**145.3.**Any decision taken under undisclosed conflict of interest shall be liable to annulment, and the concerned individual shall be subject to disciplinary action.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 146: POLITICAL NEUTRALITY AND CONSTITUTIONAL INDEPENDENCE**

**146.1.** Agroha Yuva Vikas shall maintain absolute political neutrality.

**146.2.** No office bearer shall use their position to:

- (a) Endorse or oppose any political party or candidate;
- (b) Mobilise members for electoral or partisan activity;
- (c) Leverage institutional platforms for political signalling.

**146.3.** Personal political beliefs or affiliations of members shall remain strictly private and shall not be projected through the institution.

### **ARTICLE 147: FINANCIAL INTEGRITY AND ANTI-COMMERCIALISATION CLAUSE**

**147.1.** The funds, assets, goodwill, and institutional capital of Agroha Yuva Vikas shall not be monetised, pledged, traded, or exploited for private gain.

**147.2.** No donor, sponsor, or contributor shall acquire:

- (a) Decision-making influence;
- (b) Governance rights;
- (c) Programmatic control;
- (d) Branding dominance.

**147.3.** Financial support shall not translate into institutional authority.

### **ARTICLE 148: SAFEGUARD AGAINST MISSION DRIFT**

**148.1.** Any proposal, initiative, partnership, or reform shall be evaluated against the constitutional Objects and Core Philosophy.

**148.2.** Programs that compromise ethical grounding, psychological independence, or institutional dignity, even if financially lucrative or publicly popular, shall be constitutionally impermissible.

**148.3.** Growth shall never be pursued at the cost of purpose.

### **ARTICLE 149: WHISTLEBLOWER PROTECTION AND ETHICAL REPORTING**

**149.1.** Any member shall have the right and duty to report constitutional violations, ethical breaches, or institutional misconduct without fear of retaliation.

**149.2.** Retaliation against whistleblowers shall constitute gross misconduct.

**149.3.** Mechanisms for confidential reporting and independent review shall be instituted under this Constitution.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 150: DOCTRINE OF ETHICAL POWER**

**150.1.**Power within Agroha Yuva Vikas shall be exercised only as a moral responsibility, never as dominance.

**150.2.**Authority shall be temporary; accountability permanent.

**150.3.**Leadership shall be measured not by command, but by restraint, clarity, and service to institutional values.

## **ARTICLE 151: CONSTITUTIONAL ENTRENCHMENT CLAUSE**

**151.1.**This Part shall be deemed a Basic Structure of the Constitution of Agroha Yuva Vikas.

**151.2.**No amendment, resolution, or interpretation shall dilute, suspend, or override the principles contained herein.

**151.3.**Any amendment inconsistent with this Part shall be void.

## **ARTICLE 152: INTERPRETIVE MANDATE**

**152.1.**In case of ambiguity, conflict, or silence in any other provision of this Constitution, interpretation shall favour:

- (a) Institutional integrity over convenience;
- (b) Constitutional purpose over expediency;
- (c) Long-term credibility over short-term gain.

*This Part is hereby declared to be the permanent constitutional shield of Agroha Yuva Vikas, ensuring that the institution remains incorruptible, purpose-driven, and immune to capture across generations.*

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## PART XI

### PROGRAMS, INITIATIVES & INSTITUTIONAL MISSIONS

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#### **ARTICLE 153: CONSTITUTIONAL STATUS OF INSTITUTIONAL MISSIONS**

**153.1.** The Programs, Initiatives, and Institutional Missions of Agroha Yuva Vikas shall constitute its operative constitutional expression, translating its Objects, Vision, Mission, and Core Philosophy into structured, measurable, and enduring action.

**153.2.** All programs shall be:

- (a) Constitutionally grounded;
- (b) Ethically anchored;
- (c) Psychologically formative;
- (d) Socially constructive;
- (e) Institutionally sustainable.

**153.3.** No program, however successful, shall override or substitute constitutional purpose.

**153.4.** Programs shall not be episodic activities, ceremonial events, or symbolic engagements, but long-horizon institutional architectures designed for generational impact.

#### **ARTICLE 154: DOCTRINE OF MISSION PERMANENCE**

**154.1.** The core Institutional Missions of Agroha Yuva Vikas shall be deemed permanent constitutional commitments.

**154.2.** These Missions shall not be:

- (a) Suspended due to leadership change;
- (b) Diluted due to financial constraint;
- (c) Altered for political convenience;
- (d) Abandoned due to operational difficulty.

**154.3.** Expansion may occur; abandonment shall not.

#### **ARTICLE 155: FLAGSHIP INSTITUTIONAL MISSIONS**

Agroha Yuva Vikas shall operate through the following constitutionally recognised Missions, each of which shall function as an enduring institutional vertical:

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 156: INNER LEADERSHIP & SELF-GOVERNANCE MISSION**

**156.1.**This Mission shall focus on the systematic development of:

- (a) Psychological independence;
- (b) Decision-making capacity;
- (c) Ethical clarity;
- (d) Emotional regulation;
- (e) Personal authority without domination.

**156.2.**The Mission shall explicitly reject:

- (a) Motivational spectacle;
- (b) Personality cult training;
- (c) Dependency-based leadership models.

**156.3.**The objective shall be to cultivate individuals capable of:

- (a) Governing their own conduct;
- (b) Exercising judgement under pressure;
- (c) Leading without coercion;
- (d) Acting ethically without surveillance.

**156.4.**This Mission shall integrate:

- (a) Indian civilisational wisdom;
- (b) Agrawal ethical heritage;
- (c) Modern psychology;
- (d) Leadership science;
- (e) Legal and constitutional reasoning.

**156.5.**Participants shall be assessed on inner stability, ethical reasoning, and decision quality, not merely performance metrics.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 157: EDUCATION, ENTREPRENEURSHIP & EMPLOYABILITY WITH DIGNITY MISSION**

**157.1.** This Mission shall aim to:

- (a) Prepare youth for meaningful careers;
- (b) Encourage enterprise grounded in ethics;
- (c) Promote dignity of labour and profession.

**157.2.** Economic success shall be evaluated not only by income or scale, but by:

- (a) Social impact;
- (b) Ethical compliance;
- (c) Sustainability;
- (d) Contribution to community welfare.

**157.3.** The Mission shall include:

- (a) Career mentoring;
- (b) Enterprise incubation;
- (c) Legal and financial literacy;
- (d) Ethical business training;
- (e) Risk and resilience education.

**157.4.** Exploitative, predatory, or socially destructive business practices shall not be endorsed or facilitated.

### **ARTICLE 158: HERITAGE, HISTORY & CIVILISATIONAL MEMORY RESTORATION MISSION**

**158.1.** This Mission shall preserve, document, interpret, and disseminate:

- (a) Agroha's historical legacy;
- (b) Oral histories;
- (c) Cultural practices;
- (d) Archaeological memory;
- (e) Institutional traditions.

**158.2.** Activities shall include:

- (a) Archival digitisation;
- (b) Oral history recording;
- (c) Research publications;
- (d) Public education initiatives.

**158.3.** The Mission shall ensure that identity is rooted in knowledge, not nostalgia.

**158.4.** Academic rigour, source transparency, and interpretive responsibility shall be mandatory.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 158: COMMUNITY WELFARE & ETHICAL ACTION MISSION**

**158.1.** This Mission shall translate Agrasen's ethical principles into modern welfare models. Welfare shall be:

- (a) Empowering, not dependency-creating;
- (b) Discreet, not performative;
- (c) Structured, not arbitrary.

**158.2.** The Mission shall incorporate:

- (a) Concealed charity principles;
- (b) Skill-based upliftment;
- (c) Community health and education;
- (d) Crisis response mechanisms.

**158.3.** Welfare initiatives shall respect dignity, autonomy, and long-term resilience of beneficiaries.

### **ARTICLE 159: MISSION GOVERNANCE AND OVERSIGHT**

**159.1.** Each Mission shall operate under:

- (a) A Mission Council;
- (b) A constitutionally defined mandate;
- (c) Periodic review mechanisms.

**159.2.** Mission leadership shall be rotational and accountable.

**159.3.** No Mission shall be monopolised by any individual or faction.

### **ARTICLE 160: PROGRAM DESIGN PRINCIPLES**

All programs under any Mission shall adhere to the following principles:

- (a) Ethical sustainability over rapid scale.
- (b) Capability building over visibility.
- (c) Long-term transformation over short-term engagement.
- (d) Institutional learning over personal branding.

### **ARTICLE 161: INTER-STATE AND DIASPORA INTEGRATION**

**161.1.** Programs shall be designed for replication across States and diaspora units.

**161.2.** Local adaptation shall be permitted, constitutional dilution shall not.

**161.3.** Knowledge-sharing and best-practice exchange shall be institutionalised.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 162: EVALUATION, REVIEW AND SUNSET CLAUSE**

**162.1.**Programs shall be periodically reviewed for relevance, impact, and alignment.

**162.2.**Programs may be:

- (a) Reformed;
- (b) Merged;
- (c) Sunsetted, provided the core Mission remains intact.

**162.3.**No program shall exist merely for legacy, sentiment, or inertia.

## **ARTICLE 163: INSTITUTIONAL LEARNING AND KNOWLEDGE PRESERVATION**

**163.1.**Outcomes, failures, insights, and methodologies shall be documented.

**163.2.**Institutional memory shall be preserved through:

- (a) Archives;
- (b) Reports;
- (c) Knowledge repositories.

**163.3.**Learning shall be cumulative and accessible.

## **ARTICLE 164: CONSTITUTIONAL PROTECTION CLAUSE**

**164.1.**The Missions enumerated herein shall form part of the Basic Structure of this Constitution.

**164.2.**Any amendment affecting these Missions shall require:

- (a) Enhanced procedural safeguards;
- (b) Super-majority approval;
- (c) Written justification grounded in constitutional purpose.

## **ARTICLE 165: INTERPRETATION AND HARMONISATION**

**165.1.**This Part shall be interpreted harmoniously with:

- (a) Objects and Core Philosophy;
- (b) Anti-Capture Principles;
- (c) Ethical Code.

**165.2.**In case of conflict, the interpretation preserving institutional dignity and ethical leadership shall prevail.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **PART XII**

### **CODE OF ETHICS, DISCIPLINE AND CONDUCT**

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#### **ARTICLE 166: CONSTITUTIONAL NATURE AND BINDING FORCE**

**166.1.** This Code of Ethics, Discipline and Conduct shall constitute a mandatory constitutional instrument binding upon:

- (a) All Members;
- (b) All Office Bearers;
- (c) All Committee Members;
- (d) All Mission Councils;
- (e) All representatives, delegates, or persons acting in the name of Agroha Yuva Vikas.

**166.2.** Ethical compliance shall be a condition precedent to:

- (a) Membership continuation;
- (b) Holding of office;
- (c) Participation in governance;
- (d) Representation of the Institution.

**166.3.** No organisational authority shall possess discretion to waive, suspend, or selectively apply this Code except as expressly permitted herein.

#### **ARTICLE 167: FOUNDATIONAL ETHICAL DOCTRINE**

**167.1.** The ethical framework of Agroha Yuva Vikas shall be founded upon the following doctrines:

- (a) Self-governance before public authority;
- (b) Ethical power before institutional power;
- (c) Dignity before dominance;
- (d) Responsibility before entitlement.

**167.2.** Ethics shall be understood not as virtue-signalling, but as disciplined consistency between thought, speech, and action.

**167.3.** Conduct shall be judged not only by legality, but by:

- (a) Intent;
- (b) Impact;
- (c) Integrity;
- (d) Alignment with constitutional purpose.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 168: PERSONAL INTEGRITY AND INNER DISCIPLINE**

**168.1.** Every Member shall be expected to exercise:

- (a) Honesty in representation;
- (b) Integrity in decision-making;
- (c) Accountability for personal conduct.

**168.2.** Psychological independence shall be recognised as an ethical obligation, including:

- (a) Resistance to manipulation;
- (b) Freedom from coercive loyalty;
- (c) Capacity to dissent responsibly.

**168.3.** Members shall not knowingly misrepresent facts, credentials, authority, or institutional positions.

### **ARTICLE 169: ETHICS OF LEADERSHIP AND AUTHORITY**

**169.1.** Leadership within Agroha Yuva Vikas shall be understood as custodianship, not ownership.

**169.2.** Office Bearers shall:

- (a) Exercise authority proportionately;
- (b) Avoid arbitrary decision-making;
- (c) Provide reasoned justification for actions.

**169.3.** Abuse of authority shall include:

- (a) Intimidation;
- (b) Coercion;
- (c) Favouritism;
- (d) Suppression of dissent.

**169.4.** No leader shall:

- (a) Personalise institutional credit;
- (b) Treat the Institution as a platform for self-promotion;
- (c) Use position for private gain, political leverage, or commercial advantage.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 170: ETHICS OF SPEECH, EXPRESSION AND REPRESENTATION**

**170.1.** Members shall exercise freedom of expression responsibly and in good faith.

**170.2.** Prohibited conduct shall include:

- (a) Hate speech;
- (b) Defamation;
- (c) Wilful misinformation;
- (d) Incitement to discord within the Institution.

**170.3.** Public statements made in an official capacity shall:

- (a) Reflect constitutional values;
- (b) Avoid inflammatory or reckless language;
- (c) Respect diversity of opinion.

**170.4.** Personal opinions shall not be misrepresented as institutional positions.

### **ARTICLE 171: CONFLICT OF INTEREST AND FIDUCIARY RESPONSIBILITY**

**171.1** All Members holding positions of responsibility shall disclose actual or potential conflicts of interest.

**171.2** Conflict of interest shall include:

- (a) Financial interests;
- (b) Familial relationships;
- (c) Political affiliations;
- (d) Commercial engagements.

**171.3.** No person shall participate in decisions where impartiality is compromised.

**171.4.** Fiduciary responsibility shall require acting solely in the best interest of the Institution.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 172: ETHICS OF FINANCE, RESOURCES AND PROPERTY**

**172.1.** Institutional funds and resources shall be treated as **public trust assets**.

**172.2.** Misuse, misappropriation, or negligent handling of resources shall constitute serious misconduct.

**172.3.** Financial dealings shall adhere to:

- (a) Transparency;
- (b) Documentation;
- (c) Auditability;
- (d) Legal compliance.

**172.4.** No Member shall derive personal benefit from institutional resources unless expressly authorised.

### **ARTICLE 173: ETHICAL ENGAGEMENT WITH EXTERNAL ENTITIES**

**173.1.** Engagement with governments, corporations, media, donors, or other organisations shall:

- (a) Preserve institutional autonomy;
- (b) Avoid dependency;
- (c) Uphold ethical standards.

**173.2.** No Member shall:

- (a) Accept inducements;
- (b) Promise undue influence;
- (c) Trade institutional access for personal advantage.

**173.3.** Partnerships shall be subject to ethical vetting.

### **ARTICLE 174: DISCIPLINE, ACCOUNTABILITY AND DUE PROCESS**

**174.1.** Disciplinary proceedings shall adhere to:

- (a) Natural justice;
- (b) Procedural fairness;
- (c) Right to be heard.

**174.2.** Sanctions may include:

- (a) Warning;
- (b) Suspension;
- (c) Removal from office;
- (d) Termination of membership.

**174.3.** Punishment shall be proportionate to misconduct.

**174.4.** No disciplinary action shall be arbitrary or vindictive.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 175: PROTECTION AGAINST ETHICAL RETALIATION**

**175.1.**No Member shall be penalised for:

- (a) Ethical dissent;
- (b) Whistleblowing;
- (c) Good-faith criticism.

**175.2.**Retaliation against ethical conduct shall itself constitute misconduct.

**175.3.**Safe reporting mechanisms shall be maintained.

### **ARTICLE 176: COLLECTIVE RESPONSIBILITY AND CULTURAL CONDUCT**

**176.1.**Members shall contribute to:

- (a) Mutual respect;
- (b) Institutional harmony;
- (c) Constructive dialogue.

**176.2.**Conduct undermining unity through factionalism, conspiracy, or persistent disruption shall be prohibited.

**176.3.**Differences shall be resolved through dialogue, not division.

### **ARTICLE 177: DIGITAL AND MEDIA ETHICS**

**177.1.**Online conduct shall be subject to the same ethical standards as physical conduct.

**177.2.**Misuse of digital platforms for:

- (a) Disinformation;
- (b) Harassment;
- (c) Unauthorised representation, shall be treated as misconduct.

**177.3.**Institutional symbols and identity shall not be used without authorisation.

### **ARTICLE 178: ETHICAL TRAINING AND AFFIRMATION**

**178.1.**Ethical education shall be mandatory for:

- (a) New Members;
- (b) Office Bearers.

**178.2.**Periodic affirmation of ethical commitment shall be required.

**178.3.**Ignorance of ethical obligations shall not excuse misconduct.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 179: INTERPRETATION AND ETHICAL SUPREMACY CLAUSE**

**179.1.** This Code shall be interpreted in a manner that:

- (a) Preserves institutional dignity;
- (b) Protects ethical leadership;
- (c) Prevents moral erosion.

**179.2.** Where ambiguity arises, the interpretation that strengthens ethical accountability shall prevail.

### **ARTICLE 180: BASIC STRUCTURE STATUS**

**180.1.** This Part shall form part of the **Basic Structure** of this Constitution.

**180.2.** Any amendment weakening ethical standards shall be impermissible.

### **ARTICLE 181: ETHICAL LEGACY AND CONTINUITY**

**181.1.** Ethical discipline shall be regarded as the Institution's most valuable inheritance.

**181.2.** Each generation shall be a trustee, not a beneficiary, of this ethical framework.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## PART XIII

### **TRANSPARENCY, ACCOUNTABILITY & OVERSIGHT**

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#### **ARTICLE 182: CONSTITUTIONAL PRINCIPLE OF TRANSPARENCY**

**182.1.** Transparency shall be a foundational constitutional value of Agroha Yuva Vikas.

**182.2.** All governance, financial, programmatic, and disciplinary actions shall be:

- (a) Traceable;
- (b) Reviewable;
- (c) Justifiable.

**182.3.** Secrecy shall be the exception and never the norm, permitted only where:

- (a) Personal data protection is required;
- (b) Legal privilege applies;

**182.4.** Institutional security is at risk.

#### **ARTICLE 183: PUBLIC ACCOUNTABILITY DOCTRINE**

**183.1.** Agroha Yuva Vikas shall function as a public-facing youth institution, accountable not only to its Members but also to the community it represents.

**183.2.** Office Bearers and governing bodies shall be accountable for:

- (a) Decisions taken;
- (b) Actions omitted;
- (c) Resources utilised;
- (d) Outcomes delivered.

**183.3.** Accountability shall extend beyond tenure and survive cessation of office.

#### **ARTICLE 184: RIGHT TO INSTITUTIONAL INFORMATION**

**184.1.** Every Member shall have the right to access:

- (a) Approved policies;
- (b) Constitutional provisions;
- (c) Program frameworks;
- (d) Financial summaries;
- (e) Governance resolutions.

**184.2.** This right shall be subject to reasonable procedural regulation but shall not be arbitrarily denied.

**184.3.** Denial of information without cause shall constitute misconduct.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 185: MANDATORY DISCLOSURE OBLIGATIONS**

**185.1.** The following shall be disclosed periodically:

- (a) Organisational structure;
- (b) Names and roles of Office Bearers;
- (c) Programmatic activities;
- (d) Financial summaries;
- (e) Audit status.

**185.2.** Disclosure shall be:

- (a) Accurate;
- (b) Timely;
- (c) Accessible.

**185.3.** Misrepresentation or suppression of material information shall attract disciplinary action.

### **ARTICLE 186: CONFLICT OF INTEREST DISCLOSURE**

**186.1.** Every Office Bearer shall disclose any:

- (a) Personal;
- (b) Professional;
- (c) Financial;
- (d) Familial, interest that may influence decision-making.

**186.2.** Failure to disclose conflict shall be treated as ethical breach.

**186.3.** A conflicted individual shall recuse themselves from relevant decisions.

### **ARTICLE 187: OVERSIGHT BODIES**

**187.1.** Oversight within Agroha Yuva Vikas shall operate through:

- (a) Internal Oversight Committees;
- (b) Audit and Compliance Review mechanisms;
- (c) Parent Trust supervisory authority.

**187.2.** Oversight bodies shall be:

- (a) Independent in functioning;
- (b) Protected from retaliation;
- (c) Empowered to seek information.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 188: INTERNAL OVERSIGHT COMMITTEE**

**188.1.**An Internal Oversight Committee may be constituted to:

- (a) Review governance practices;
- (b) Examine complaints;
- (c) Monitor compliance.

**188.2.**The Committee shall function impartially and without interference.

**188.3.**Recommendations of the Committee shall carry persuasive authority and shall not be ignored without recorded reasons.

### **ARTICLE 189: AUDIT OVERSIGHT AND FINANCIAL ACCOUNTABILITY**

**189.1.**Financial transparency shall include:

- (a) Annual audits;
- (b) Periodic reviews;
- (c) Independent verification.

**189.2.**Audit findings shall be:

- (a) Placed before governing bodies;
- (b) Acted upon within reasonable time.

**189.3.**Wilful disregard of audit observations shall constitute misconduct.

### **ARTICLE 190: PROGRAMMATIC ACCOUNTABILITY**

**190.1.**All programs shall be subject to:

- (a) Objective evaluation;
- (b) Performance assessment;
- (c) Outcome review.

**190.2.**Programs failing to meet objectives may be:

- (a) Modified;
- (b) Suspended;
- (c) Terminated.

**190.3.**Program heads shall remain accountable for delivery and impact.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 191: GRIEVANCE REDRESSAL MECHANISM**

**191.1.**A structured grievance redressal mechanism shall be established.

**191.2.**Any Member may raise grievances concerning:

- (a) Misconduct;
- (b) Abuse of authority;
- (c) Financial irregularities;
- (d) Procedural violations.

**191.3.**Grievances shall be:

- (a) Acknowledged;
- (b) Investigated;
- (c) Resolved within reasonable time.

### **ARTICLE 192: WHISTLEBLOWER PROTECTION**

**192.1.**Any person reporting misconduct in good faith shall be protected from:

- (a) Retaliation;
- (b) Harassment;
- (c) Discrimination.

**192.2.**Confidentiality of whistleblowers shall be preserved.

**192.3.**False or malicious complaints shall attract disciplinary action.

### **ARTICLE 193: DECISION TRANSPARENCY**

**193.1.**Major decisions shall be:

- (a) Recorded;
- (b) Minuted;
- (c) Reasoned.

**193.2.**Arbitrary or unexplained decisions shall be impermissible.

**193.3.**Decision-making shall follow documented procedures.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 194: MEETING TRANSPARENCY**

**194.1.**Meetings of governing bodies shall:

- (a) Follow prescribed notice procedures;
- (b) Record attendance;
- (c) Maintain minutes.

**194.2.**Minutes shall accurately reflect deliberations and decisions.

**194.3.**Fabrication or suppression of minutes shall constitute misconduct.

### **ARTICLE 195: REPORTING OBLIGATIONS**

**195.1.**Periodic reports shall be prepared on:

- (a) Activities;
- (b) Finances;
- (c) Compliance;
- (d) Strategic direction.

**195.2.**Reports shall be available for review by competent authorities.

### **ARTICLE 196: OVERSIGHT BY AGROHA VIKAS TRUST**

**196.1.**Agroha Vikas Trust shall exercise overarching supervisory oversight.

**196.2.**Such oversight shall ensure:

- (a) Constitutional compliance;
- (b) Ethical alignment;
- (c) Institutional continuity.

**196.3.**Oversight shall not amount to micromanagement.

### **ARTICLE 197: PROTECTION AGAINST ABUSE OF OVERSIGHT**

**197.1.**Oversight mechanisms shall not be misused for:

- (a) Personal vendetta;
- (b) Political rivalry;
- (c) Suppression of dissent.

**197.2.**Abuse of oversight authority shall itself constitute misconduct.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 198: INSTITUTIONAL REVIEW AND SELF-CORRECTION**

**198.1.** Periodic self-review shall be undertaken to:

- (a) Improve governance;
- (b) Correct deficiencies;
- (c) Strengthen systems.

**198.2.** Review findings shall inform reforms.

### **ARTICLE 199: TRANSPARENCY IN APPOINTMENTS AND REMOVALS**

**199.1.** Appointments shall follow:

- (a) Declared criteria;
- (b) Transparent processes.

**199.2.** Removals shall be:

- (a) Reasoned;
- (b) Procedural;
- (c) Fair.

**199.3.** Arbitrary appointments or removals shall be invalid.

### **ARTICLE 200: DATA PROTECTION AND PRIVACY**

**200.1.** Transparency shall coexist with data protection.

**200.2.** Personal data shall be handled in compliance with law.

**200.3.** Sensitive information shall be protected against misuse.

### **ARTICLE 201: ACCOUNTABILITY FOR INACTION**

**201.1.** Failure to act where duty exists shall constitute accountability lapse.

**201.2.** Neglect, indifference, or wilful inaction shall attract review.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 202: SANCTIONS FOR NON-COMPLIANCE**

**202.1.**Breach of transparency or accountability obligations shall attract:

- (a) Censure;
- (b) Suspension;
- (c) Removal;
- (d) Other disciplinary measures.

**202.2.**Severity of sanction shall match gravity of breach.

## **ARTICLE 203: NON-DEROGATION CLAUSE**

**203.1.**No authority shall dilute transparency obligations by internal rule or practice.

**203.2.**This Part shall prevail over inconsistent subordinate instruments.

## **ARTICLE 204: BASIC STRUCTURE PROTECTION**

**204.1.**Transparency, accountability, and oversight shall form part of the Basic Structure of this Constitution.

**204.2.**Any amendment undermining these principles shall be void.

## **ARTICLE 205: CONTINUITY OF OVERSIGHT**

**205.1.**Oversight mechanisms shall survive changes in leadership.

**205.2.**Institutional memory shall be preserved through records and archives.

## **ARTICLE 206: ETHICAL IMPERATIVE CLAUSE**

**206.1.**Transparency and accountability shall be treated as ethical duties, not mere compliance requirements.

**206.2.**Every Office Bearer shall act with the consciousness of public trust.

## **PART XIV**

### **EMERGENCY, CRISIS & EXTRAORDINARY POWERS**

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#### **ARTICLE 207: PURPOSE AND CONSTITUTIONAL PHILOSOPHY**

**207.1.** This Part provides a structured framework to address:

- (a) Institutional crises;
- (b) Operational paralysis;
- (c) Extraordinary circumstances threatening the existence, integrity, or functioning of Agroha Yuva Vikas.

**207.2.** Emergency powers shall exist solely to:

- (a) Protect the institution;
- (b) Preserve constitutional order;
- (c) Restore normal governance.

**207.3.** This Part shall not be construed as enabling permanent concentration of power.

#### **ARTICLE 208: DEFINITION OF EMERGENCY OR CRISIS**

**208.1.** An “Emergency” or “Crisis” shall mean a situation where:

- (a) Normal governance mechanisms are unable to function; or
- (b) The institution faces imminent risk of collapse, illegality, capture, or reputational destruction.

**208.2.** Emergencies may arise from:

- (a) Legal injunctions or regulatory action;
- (b) Financial insolvency or fraud;
- (c) Severe internal conflict or breakdown of leadership;
- (d) External interference or unlawful takeover attempts;
- (e) Natural disasters or force majeure events;
- (f) Loss of quorum or leadership vacuum;
- (g) Situations threatening public safety, legality, or trust.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 209: PRINCIPLES GOVERNING EMERGENCY POWERS**

**209.1.**Emergency powers shall be:

- (a) Temporary;
- (b) Proportionate;
- (c) Necessity-based;
- (d) Reviewable.

**209.2.**No emergency action shall:

- (a) Abrogate fundamental constitutional principles;
- (b) Permanently alter governance structures;
- (c) Suppress legitimate dissent.

## **ARTICLE 210: AUTHORITY TO DECLARE EMERGENCY**

**210.1.**An Emergency may be declared by:

- (a) The Governing Body, by special resolution; or
- (b) The Parent Trust, where institutional integrity is threatened.

**210.2.**Declaration shall be:

- (a) Written;
- (b) Reasoned;
- (c) Time-bound.

**210.3.**Emergency declaration shall specify:

- (a) Nature of crisis;
- (b) Scope of powers invoked;
- (c) Duration.

## **ARTICLE 211: EXTRAORDINARY POWERS DURING EMERGENCY**

**211.1.**During a declared Emergency, limited extraordinary powers may include:

- (a) Temporary assumption of executive functions;
- (b) Suspension of certain procedural requirements;
- (c) Appointment of interim administrators;
- (d) Freezing of financial transactions where necessary;
- (e) Issuance of binding directives to restore order.

**211.2.**Extraordinary powers shall not include:

- (a) Dissolution without due process;
- (b) Amendment of the Constitution;
- (c) Permanent removal of elected bodies without enquiry.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 212: EMERGENCY ADMINISTRATION**

**212.1.**An Emergency Administrator or Committee may be appointed to:

- (a) Stabilise operations;
- (b) Ensure compliance with law;
- (c) Restore functional governance.

**212.2.**Emergency administrators shall act as custodians, not rulers.

**212.3.**Their authority shall cease upon termination of Emergency.

### **ARTICLE 213: FINANCIAL SAFEGUARDS DURING EMERGENCY**

**213.1.**Financial controls may be tightened during Emergency.

**213.2.**No extraordinary expenditure shall be incurred except:

- (a) For institutional survival;
- (b) To meet legal obligations;
- (c) To protect assets.

**213.3.**Emergency financial decisions shall be audited post-crisis.

### **ARTICLE 214: SUSPENSION OF NORMAL PROCEDURES**

**214.1.**Certain procedural requirements may be temporarily relaxed.

**214.2.**Suspension shall be:

- (a) Limited in scope;
- (b) Explicitly recorded;
- (c) Restored immediately after Emergency.

**214.3.**Fundamental rights of Members shall not be suspended.

### **ARTICLE 215: PROTECTION OF MEMBERS AND STAFF**

**215.1.**Emergency measures shall not result in:

- (a) Victimation of Members;
- (b) Retaliation against whistleblowers;
- (c) Arbitrary termination.

**215.2.**Employment and volunteer rights shall be protected to the extent possible.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 216: JUDICIAL AND LEGAL COMPLIANCE**

**216.1.**Emergency powers shall not override:

- (a) Statutory law;
- (b) Court orders;
- (c) Regulatory obligations.

**216.2.**Legal compliance shall remain mandatory at all times.

## **ARTICLE 217: DURATION OF EMERGENCY**

**217.1.**An Emergency shall be declared for a fixed initial period.

**217.2.**Extension shall require:

- (a) Fresh assessment;
- (b) Recorded justification;
- (c) Approval by competent authority.

**217.3.**Emergency shall cease automatically upon expiry unless lawfully extended.

## **ARTICLE 218: REVIEW AND OVERSIGHT DURING EMERGENCY**

**218.1.**Emergency actions shall be subject to:

- (a) Continuous oversight;
- (b) Periodic review.

**218.2.**Oversight shall examine:

- (a) Necessity;
- (b) Proportionality;
- (c) Compliance.

**218.3.**Abuse of emergency powers shall attract consequences.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 219: REPORTING OBLIGATIONS**

**219.1.** A report shall be prepared:

- (a) At commencement of Emergency;
- (b) During Emergency, at intervals;
- (c) Upon termination.

**219.2.** Reports shall detail:

- (a) Actions taken;
- (b) Powers exercised;
- (c) Outcomes achieved.

## **ARTICLE 220: TERMINATION OF EMERGENCY**

**220.1.** Emergency shall terminate when:

- (a) Normal governance is restored;
- (b) Crisis conditions cease.

**220.2.** Termination shall be formally recorded.

**220.3.** All extraordinary powers shall immediately lapse.

## **ARTICLE 221: POST-EMERGENCY RESTORATION**

**221.1.** Upon termination:

- (a) Normal governance structures shall resume;
- (b) Elections or appointments, if required, shall be conducted;
- (c) Suspended procedures shall be reinstated.

**221.2.** No emergency action shall have permanent effect unless constitutionally validated.

## **ARTICLE 222: POST-EMERGENCY AUDIT AND REVIEW**

**222.1.** A comprehensive review shall be conducted post-Emergency.

**222.2.** Review shall assess:

- (a) Effectiveness of actions;
- (b) Compliance with constitutional limits;
- (c) Lessons for future preparedness.

**222.3.** Findings shall inform institutional reforms.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 223: LIABILITY AND PROTECTION**

**223.1.**Bona fide actions taken during Emergency shall be protected.

**223.2.**Malafide, reckless, or abusive actions shall attract liability.

## **ARTICLE 224: NON-PRECEDENT CLAUSE**

**224.1.**Emergency measures shall not create precedent for normal governance.

**224.2.**Extraordinary powers shall not be normalised.

## **ARTICLE 225: PROHIBITION OF EMERGENCY MISUSE**

**225.1.**Emergency powers shall not be invoked:

- (a) To suppress dissent;
- (b) To retain office;
- (c) To settle personal or political disputes.

**225.2.**Misuse shall be treated as grave constitutional breach.

## **ARTICLE 226: INSTITUTIONAL SURVIVAL DOCTRINE**

**226.1.**This Part shall be interpreted to prioritise:

- (a) Survival of the institution;
- (b) Integrity of its constitutional character.

**226.2.**Individual interests shall yield to institutional preservation.

## **ARTICLE 227: BASIC STRUCTURE PROTECTION**

**227.1.**Emergency powers shall not alter:

- (a) Democratic character;
- (b) Ethical foundations;
- (c) Relationship with Parent Trust.

**227.2.**Any action violating the Basic Structure shall be void.

## **ARTICLE 228: FORCE MAJEURE RECOGNITION**

**228.1.**Natural calamities, war, epidemics, or state-imposed restrictions shall be treated as force majeure.

**228.2.**Institutional obligations shall be adjusted reasonably.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 229: CONTINUITY OF ACCOUNTABILITY**

**229.1.**Emergency shall not suspend accountability.

**229.2.**All actions shall remain answerable post-crisis.

### **ARTICLE 230: INTERPRETATION CLAUSE**

**230.1.**This Part shall be interpreted narrowly.

**230.2.**In case of doubt, interpretation favouring liberty, accountability, and restoration of normal governance shall prevail.

### **ARTICLE 231: SUPREMACY CLAUSE**

**231.1.**This Part shall prevail only during declared Emergency.

**231.2.**Upon termination, normal constitutional provisions shall fully resume.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **PART XV**

### **INTELLECTUAL PROPERTY, SYMBOLS & BRAND PROTECTION**

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#### **ARTICLE 232: PURPOSE AND CONSTITUTIONAL IMPORTANCE**

**232.1.** The name, symbols, intellectual output, and visual identity of Agroha Yuva Vikas (“AYV”) constitute constitutional assets.

**232.2.** These assets represent:

- (a) Institutional legitimacy;
- (b) Civilisational heritage;
- (c) Ethical authority;
- (d) Public trust.

**232.3.** Protection of such assets is integral to safeguarding the identity and autonomy of AYV.

#### **ARTICLE 233: DEFINITIONS OF INTELLECTUAL PROPERTY**

For the purposes of this Part, “Intellectual Property” shall include, but not be limited to:

- (a) Name, abbreviations, acronyms and derivatives of “Agroha Yuva Vikas”;
- (b) Logos, insignia, emblems, seals, flags and graphic marks;
- (c) Slogans, mottos, taglines and campaign identifiers;
- (d) Publications, research papers, reports and policy documents;
- (e) Digital assets including websites, databases, applications and media;
- (f) Audio-visual content, recordings, documentaries and archives;
- (g) Training modules, curricula, frameworks and methodologies;
- (h) Any derivative or adapted work created under AYV authority.

#### **ARTICLE 234: OWNERSHIP AND VESTING OF RIGHTS**

**234.1.** All Intellectual Property created:

- (a) By AYV;
- (b) For AYV;
- (c) Under AYV authority, shall vest exclusively in AYV.

**234.2.** No Member or contributor shall claim personal ownership.

**234.3.** Ownership shall remain unaffected by:

- (a) Resignation;
- (b) Removal;
- (c) Expiry of tenure.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 235: RELATIONSHIP WITH AGROHA VIKAS TRUST**

**235.1.** Intellectual Property of AYV shall be held:

- (a) Under the custodial framework of Agroha Vikas Trust.

**235.2.** AYV shall have operational usage rights.

**235.3.** Ultimate fiduciary oversight shall vest with the Parent Trust.

### **ARTICLE 236: PROTECTION OF NAME AND IDENTITY**

**236.1.** No person shall:

- (a) Use the name “Agroha Yuva Vikas”;
- (b) Use confusingly similar names;
- (c) Imply affiliation without authorisation.

**236.2.** Misrepresentation shall constitute constitutional misconduct.

### **ARTICLE 237: USE OF LOGOS AND SYMBOLS**

**237.1.** Logos and symbols shall be used only:

- (a) In authorised formats;
- (b) As per brand guidelines;
- (c) For official purposes.

**237.2.** Alteration, distortion or aesthetic modification is prohibited.

### **ARTICLE 238: BRAND GUIDELINES AND CONTROL**

**238.1.** AYV shall issue official brand usage guidelines.

**238.2.** Compliance shall be mandatory across:

- (a) State units;
- (b) Committees;
- (c) Digital platforms;
- (d) Publications.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 239: PROHIBITION OF COMMERCIAL EXPLOITATION**

**239.1.** Intellectual Property shall not be:

- (a) Sold;
- (b) Licensed for profit;
- (c) Used for private gain, without constitutional approval.

**239.2.** Any revenue use shall align with charitable objectives.

## **ARTICLE 240: DERIVATIVE WORKS AND ADAPTATIONS**

**240.1.** Creation of derivative works requires:

- (a) Prior approval;
- (b) Attribution to AYV.

**240.2.** Derivatives shall vest in AYV.

## **ARTICLE 241: DIGITAL ASSETS AND DOMAIN CONTROL**

**241.1.** All digital domains and handles shall:

- (a) Be registered in AYV's name;
- (b) Be centrally controlled.

**241.2.** Personal custody of official accounts is prohibited.

## **ARTICLE 242: SOCIAL MEDIA AND PUBLIC REPRESENTATION**

**242.1.** Official social media shall:

- (a) Reflect constitutional values;
- (b) Maintain institutional tone.

**242.2.** Personal views shall not be presented as AYV positions.

## **ARTICLE 243: PUBLICATIONS AND RESEARCH INTEGRITY**

**243.1.** All publications shall undergo:

- (a) Institutional review;
- (b) Attribution protocols.

**243.2.** Academic integrity shall be maintained.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 244: ARCHIVAL AND HERITAGE CONTENT PROTECTION**

**244.1.** Historical materials shall be:

- (a) Preserved with accuracy;
- (b) Protected against distortion.

**244.2.** Commercial misuse of heritage content is prohibited.

### **ARTICLE 245: LICENSING AND EXTERNAL COLLABORATION**

**245.1.** Licensing of IP shall require:

- (a) Written agreement;
- (b) Clear usage limits.

**245.2.** Moral rights shall not be waived.

### **ARTICLE 246: PROTECTION AGAINST DILUTION AND DEFAMATION**

**246.1.** AYV shall take action against:

- (a) Brand dilution;
- (b) False attribution;
- (c) Defamatory representation.

**246.2.** Silence shall not imply consent.

### **ARTICLE 247: ENFORCEMENT AUTHORITY**

**247.1.** The National Executive or authorised body shall:

- (a) Monitor misuse;
- (b) Initiate corrective action.

**247.2.** State units shall report violations.

### **ARTICLE 248: DISCIPLINARY CONSEQUENCES**

**248.1.** Misuse by Members shall attract:

- (a) Disciplinary action;
- (b) Removal;
- (c) Legal proceedings.

**248.2.** Severity shall reflect harm caused.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **ARTICLE 249: LEGAL REMEDIES**

**249.1.** AYV may pursue:

- (a) Injunctions;
- (b) Damages;
- (c) Statutory remedies.

**249.2.** Settlement shall require authorisation.

## **ARTICLE 250: PRESERVATION OF MORAL RIGHTS**

**250.1.** Moral rights of authorship and integrity shall be respected.

**250.2.** Institutional attribution shall prevail.

## **ARTICLE 251: CONFIDENTIALITY OF INTERNAL MATERIALS**

**251.1** Internal documents shall not be disclosed without authority.

**251.2** Breach shall constitute misconduct.

## **ARTICLE 252: SUCCESSION OF INTELLECTUAL PROPERTY**

**252.1.** IP shall survive:

- (a) Restructuring;
- (b) Merger;
- (c) Reconstitution.

**252.2.** No dissolution shall permit private appropriation.

## **ARTICLE 253: CROSS-JURISDICTIONAL PROTECTION**

**253.1.** AYV shall protect IP domestically and internationally.

**253.2.** Registration may be pursued as required.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **ARTICLE 254: USE BY ALLIED INSTITUTIONS**

**254.1.** Allied bodies may use IP only:

- (a) With permission;
- (b) Within defined scope.

**254.2.** Independent claims are prohibited.

### **ARTICLE 255: FORCE MAJEURE AND INADVERTENT BREACH**

**255.1.** Inadvertent breaches may be rectified.

**255.2.** Wilful misuse shall not be excused.

### **ARTICLE 256: SEVERABILITY**

Invalidity of any clause shall not affect others.

### **ARTICLE 257: INTERPRETATIVE PRINCIPLE**

**257.1.** This Part shall be interpreted to:

- (a) Preserve identity;
- (b) Prevent misappropriation;
- (c) Protect public trust.

### **ARTICLE 258: FINAL BRAND SOVEREIGNTY CLAUSE**

**258.1.** The intellectual and symbolic assets of AYV are inalienable.

**258.2.** They exist for collective good, not private benefit.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **SCHEDULE - I**

### ORGANISATIONAL CHARTS

---

#### **I. CONSTITUTIONAL PURPOSE OF THIS SCHEDULE**

1. This Schedule operationalises the constitutional structure of Agroha Yuva Vikas (“AYV”) by defining its organisational architecture, hierarchy, reporting lines, and functional segregation.
2. The charts described herein shall:
  - (a) Prevent ambiguity of authority;
  - (b) Eliminate parallel power centres;
  - (c) Ensure accountability at every level;
  - (d) Preserve alignment with Agroha Vikas Trust.
3. No structure, committee, or office may exist outside or contrary to this Schedule unless expressly amended under PART V.

#### **II. APEX INSTITUTIONAL FRAMEWORK**

1. Agroha Vikas Trust (AVT) retains:
  - (a) Moral authority;
  - (b) Fiduciary oversight;
  - (c) Constitutional guardianship.
2. AYV functions as a youth institution *under* AVT, not independent of it.

#### **III. NATIONAL-LEVEL STRUCTURE OF AGROHA YUVA VIKAS**

##### **1. National Executive Council (NEC):**

###### **Composition:**

- (a) National President (if constituted)
- (b) National Secretary-General / Chief Secretary
- (c) National Treasurer
- (d) Heads of National Committees / Institutions
- (e) Ex-officio AVT Nominees (as applicable)

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **Role:**

- (a) Policy formulation;
- (b) Constitutional compliance;
- (c) National strategy;
- (d) Inter-state coordination.

## **2. National Secretariat:**

**Reporting to:** National Executive Council

### **Functions:**

- (a) Day-to-day administration;
- (b) Records and documentation;
- (c) Coordination with States;
- (d) Central communications.

## **IV. STATE-LEVEL ORGANISATIONAL STRUCTURE:**

### **1. State Executive Council (SEC):**

#### **Composition:**

- (a) State President
- (b) State Secretary
- (c) State Treasurer
- (d) Heads of State Committees
- (e) District Coordinators (as applicable)

#### **Reporting Line:**

- (a) SEC reports to the National Executive Council.
- (b) State President is answerable to the National Executive.

## **2. State Secretariat**

### **Functions:**

- (a) Execution of state programmes;
- (b) Maintenance of records;
- (c) Membership administration;
- (d) Financial reporting.

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### **V. DISTRICT-LEVEL STRUCTURE**

#### **1. District Executive Committee (DEC)**

##### **Composition:**

- (a) District President
- (b) District Secretary
- (c) District Treasurer
- (d) Committee Conveners

**Reporting Line:** Reports to the State Executive Council.

##### **Role:**

- (a) District-level implementation;
- (b) Membership mobilisation;
- (c) Local coordination.

### **VI. URBAN LOCAL BODY STRUCTURE**

#### **1. Municipal / Mahanagar Palika Units**

##### **Applicable to:**

- (a) Municipal Corporations
- (b) Municipal Councils
- (c) Nagar Palikas

##### **Structure:**

- (a) City President
- (b) City Secretary
- (c) Functional Leads

**Reporting Line:** Reports to District Executive Committee or directly to State, as notified.

### **VII. PANCHAYAT AND RURAL UNITS**

#### **1. Panchayat-Level Committees**

##### **Structure:**

- (a) Panchayat Coordinator
- (b) Youth Facilitators

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **Role:**

- (a) Grassroots engagement;
- (b) Talent identification;
- (c) Welfare outreach.

## **VIII. FUNCTIONAL & MISSION-BASED INSTITUTIONS**

### **1. National Missions**

Examples include (illustrative, not exhaustive):

- (a) Inner Leadership Architecture Mission
- (b) Heritage & Civilisation Restoration Mission
- (c) Ethical Welfare & Community Action Mission

**Reporting Line:** Mission Heads report to National Executive Council.

### **2. State Mission Cells**

- (a) Mirror national missions at state level.
- (b) Report to both State Executive and respective National Mission Heads.

## **IX. ADVISORY & OVERSIGHT BODIES**

### **1. Advisory Council**

#### **Composition:**

- (a) Eminent professionals;
- (b) Scholars;
- (c) Senior AVT nominees.

#### **Role:**

- (a) Non-executive guidance;
- (b) Ethical and strategic advice.

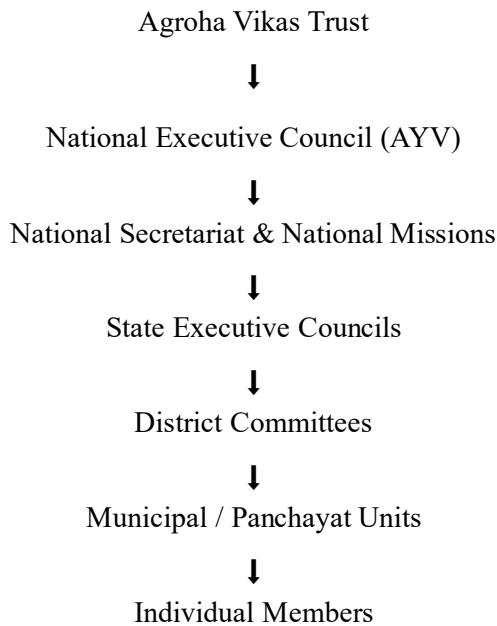
### **2. Ethics & Oversight Committee**

#### **Role:**

- (a) Monitor compliance;
- (b) Review misconduct;
- (c) Protect constitutional integrity.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **X. RELATIONSHIP DIAGRAM (NARRATIVE FORM)**



## **XI. PROHIBITION OF PARALLEL STRUCTURES**

1. No parallel committee, caucus, or informal authority may:
  - (a) Exercise decision-making power;
  - (b) Represent AYV officially.
2. All authority must flow through this Schedule.

## **XII. FLEXIBILITY WITH CONSTITUTIONAL FIDELITY**

1. Expansion may occur only by:
  - (a) Formal resolution;
  - (b) Constitutional conformity.
2. Temporary task forces may be constituted but shall:
  - (a) Dissolve upon task completion;
  - (b) Not acquire permanent authority.

## **XIII. BINDING NATURE OF THIS SCHEDULE**

1. This Schedule has the same force as the Constitution.
2. Any act contrary to this Schedule shall be void.

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### **XIV. AMENDMENT OF THIS SCHEDULE**

1. Amendments may be made only under Part XXI.
2. Transitional arrangements must be documented.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **SCHEDULE - II**

### CODE OF ETHICS & CONDUCT

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#### **I. CONSTITUTIONAL STATUS AND BINDING NATURE**

1. This Code of Ethics & Conduct (“the Code”) shall have mandatory and binding force upon:
  - (a) All members of Agroha Yuva Vikas;
  - (b) All office-bearers, elected or appointed;
  - (c) All committee members, advisors, volunteers, and representatives;
  - (d) Any person acting in the name, capacity, or representation of AYV.
2. Acceptance of membership, office, or assignment under AYV shall constitute express acceptance of this Code, irrespective of whether the individual has formally signed a declaration.
3. Violation of this Code shall invite disciplinary action under the Constitution, independent of any civil or criminal liability under applicable law.

#### **II. FOUNDATIONAL ETHICAL PRINCIPLES**

The ethical framework of AYV is anchored in the following non-negotiable principles:

1. All actions shall be guided by honesty, intellectual sincerity, and moral courage, irrespective of personal cost or convenience.
2. No member shall exercise authority over others without demonstrating discipline, restraint, and accountability over oneself.
3. Positions within AYV are duties of trust, not instruments of prestige, entitlement, or dominance.
4. Personal, professional, political, or financial interests shall never supersede the constitutional objectives of AYV.
5. Influence must be exercised only within ethical, constitutional, and lawful boundaries.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **III. GENERAL STANDARDS OF CONDUCT**

1. Members shall conduct themselves with dignity, restraint, and respect in all public and private engagements relating to AYV.
2. Behaviour that brings disrepute, ridicule, or moral compromise to AYV shall constitute misconduct, irrespective of intent.
3. Members shall refrain from:
  - (a) Abusive language;
  - (b) Discriminatory conduct;
  - (c) Coercion or intimidation;
  - (d) Public conduct unbecoming of a constitutional institution.

## **IV. DUTIES OF MEMBERS**

1. Every member shall:
  - (a) Uphold the Constitution in letter and spirit;
  - (b) Comply with lawful directions of authorised bodies;
  - (c) Participate constructively in institutional activities.
2. Members shall not:
  - (a) Misrepresent AYV's views;
  - (b) Speak on behalf of AYV without authority;
  - (c) Use AYV affiliation for personal leverage.

## **V. DUTIES OF OFFICE-BEARERS**

1. Office-bearers shall act as fiduciaries, not proprietors, of institutional power. They shall:
  - (a) Exercise authority only within defined jurisdiction;
  - (b) Record decisions transparently;
  - (c) Encourage dissent without retaliation.
2. Abuse of office, whether by omission or commission, shall be treated as aggravated misconduct.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **VI. CONFLICT OF INTEREST**

1. A conflict of interest exists where personal, familial, financial, professional, or political considerations may influence judgement.
2. All office-bearers must disclose potential conflicts annually and upon arising.
3. Any person with a conflict shall recuse themselves from related deliberations and decisions.
4. Non-disclosure or concealment shall itself constitute misconduct.

### **VII. FINANCIAL ETHICS**

1. All handling of funds shall be governed by:
  - (a) Prudence;
  - (b) Transparency;
  - (c) Traceability;
  - (d) Purpose limitation.
2. Prohibited conduct includes:
  - (a) Misappropriation;
  - (b) Personal benefit from AYV funds;
  - (c) Unauthorised expenditure;
  - (d) Acceptance of kickbacks or inducements.
3. Even lawful expenditure shall be unethical if it violates the spirit of AYV's mission.

### **VIII. POLITICAL NEUTRALITY AND NON-PARTISANSHIP**

1. AYV shall remain institutionally non-partisan.
2. Members may hold personal political views but shall not:
  - (a) Use AYV as a political platform;
  - (b) Represent AYV as aligned with any party or ideology.
3. Any attempt to politically capture AYV shall be treated as a constitutional threat.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **IX. USE OF NAME, SYMBOLS, AND BRAND**

1. The name, logo, insignia, and identity of AYV are collective intellectual property.
2. Unauthorised use for:
  - (a) Personal branding;
  - (b) Commercial promotion;
  - (c) Political messaging is strictly prohibited.
3. Misuse shall attract immediate corrective and disciplinary action.

### **X. CONFIDENTIALITY AND INFORMATION ETHICS**

1. Members shall safeguard confidential information, including:
  - (a) Internal deliberations;
  - (b) Personal data of members;
  - (c) Strategic documents.
2. Disclosure without authority shall constitute serious misconduct.
3. Transparency does not justify recklessness with sensitive information.

### **XI. DISCIPLINE, BEHAVIOURAL VIOLATIONS AND MISCONDUCT**

1. Misconduct includes but is not limited to:
  - (a) Ethical breach;
  - (b) Constitutional violation;
  - (c) Wilful insubordination;
  - (d) Moral turpitude;
  - (e) Conduct prejudicial to institutional integrity.
2. Repeated minor violations may cumulatively amount to major misconduct.

### **XII. ZERO TOLERANCE AREAS**

The following attract strict disciplinary scrutiny:

- (a) Financial impropriety;
- (b) Sexual misconduct or harassment;
- (c) Discrimination on any prohibited ground;
- (d) Abuse of authority;

## **THE CONSTITUTION OF AGROHA YUVA VIKAS**

- (e) Institutional sabotage.

### **XIII. DUE PROCESS AND NATURAL JUSTICE**

1. No disciplinary action shall be taken without:
  - (a) Notice;
  - (b) Opportunity to respond;
  - (c) Reasoned decision.
2. Emergency suspension may be imposed where institutional harm is imminent, subject to subsequent review.

### **XIV. PROTECTION OF WHISTLEBLOWERS**

1. Members reporting misconduct in good faith shall be protected from retaliation.
2. Malicious or false complaints shall themselves be actionable.

### **XV. ETHICAL LEADERSHIP STANDARD**

1. Leaders shall be held to a higher ethical threshold.
2. Ethical failure of leadership undermines institutional credibility and shall invite proportionate consequences.

### **XVI. PUBLIC REPRESENTATION AND MEDIA CONDUCT**

1. Only authorised persons may engage with media on behalf of AYV.
2. Public statements must be:
  - (a) Accurate;
  - (b) Measured;
  - (c) Constitutionally aligned.

### **XVII. DIGITAL CONDUCT AND SOCIAL MEDIA ETHICS**

1. Online conduct shall reflect the same ethical discipline as physical conduct.
2. Attacks, misinformation, or abusive behaviour are prohibited.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **XVIII. CONTINUOUS ETHICAL EDUCATION**

1. AYV shall conduct regular ethical training and reflection sessions.
2. Ignorance of ethical obligations shall not excuse violation.

## **XIX. INTERPRETATION OF THE CODE**

1. The Ethics & Oversight Committee shall be the primary interpretive authority.
2. Interpretations shall prioritise:
  - (a) Institutional integrity;
  - (b) Constitutional spirit;
  - (c) Long-term credibility.

## **XX. AMENDMENT OF THE CODE**

1. This Code may be amended only in accordance with PART XXI of the Constitution.
2. Amendments shall enhance, not dilute, ethical safeguards.

## **XXI. SUPREMACY CLAUSE**

1. Where conduct is technically lawful but ethically questionable, this Code shall prevail.

## **CONCLUDING DECLARATION**

*This Code exists not to control behaviour, but to protect conscience, credibility, and civilisational responsibility. Agroha Yuva Vikas shall be judged not by its scale, but by the ethical standard it refuses to compromise.*

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **SCHEDULE - III**

#### FINANCIAL RULES & AUDIT FRAMEWORK

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##### **I. CONSTITUTIONAL STATUS AND SCOPE**

1. This Schedule shall govern all financial matters of Agroha Yuva Vikas (“AYV”), including but not limited to:
  - (a) Funds received;
  - (b) Funds held;
  - (c) Funds disbursed;
  - (d) Assets acquired;
  - (e) Liabilities incurred;
  - (f) Financial reporting and audit.
2. These rules shall be binding upon:
  - (a) All office-bearers;
  - (b) All members handling funds;
  - (c) All committees, cells, or units at any level.
3. No financial activity shall be undertaken except in strict conformity with this Schedule, the Constitution, and applicable law.

##### **II. FUNDAMENTAL FINANCIAL PRINCIPLES**

All financial operations of AYV shall be guided by the following principles:

1. All funds are held in trust for institutional objectives, not personal or sectional benefit.
2. Funds shall be used only for purposes expressly authorised under the Constitution and approved programs.
3. Every rupee shall be traceable, justifiable, and auditable.
4. Even lawful expenditure shall be impermissible if ethically misaligned with AYV’s mission.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **III. SOURCES OF FUNDS**

1. AYV funds may be derived from:
  - (a) Membership fees;
  - (b) Voluntary donations;
  - (c) Grants from Agroha Vikas Trust;
  - (d) Program-specific contributions;
  - (e) Interest or lawful returns on deposits.
2. Prohibited sources include:
  - (a) Funds from illegal activities;
  - (b) Anonymous donations beyond statutory limits;
  - (c) Contributions that compromise independence or integrity.
3. Foreign contributions, if any, shall comply strictly with applicable Indian law, including FCRA or successor legislation.

## **IV. CLASSIFICATION OF FUNDS**

1. Funds shall be classified as:
  - (a) General Fund: for routine operations;
  - (b) Program Funds: earmarked for specific initiatives;
  - (c) Capital Fund: for asset creation;
  - (d) Emergency Reserve: for extraordinary situations.
2. Inter-fund transfer shall require written authorisation and recorded justification.

## **V. BANKING AND CUSTODY OF FUNDS**

1. All funds shall be deposited only in accounts held in the name of AYV or its authorised units.
2. No cash holding beyond minimal operational limits shall be permitted.
3. Bank accounts shall be operated jointly by:
  - (a) The designated Treasurer or Finance Secretary; and
  - (b) One other authorised office-bearer.
4. Digital payment systems shall be preferred for traceability.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **VI. BUDGETING FRAMEWORK**

1. AYV shall prepare an annual budget prior to the commencement of each financial year.
2. The budget shall include:
  - (a) Projected income;
  - (b) Program-wise expenditure;
  - (c) Administrative costs;
  - (d) Contingency provisions.
3. No expenditure shall exceed budgetary allocation without prior approval.

## **VII. EXPENDITURE RULES**

1. All expenditure must:
  - (a) Serve a constitutional purpose;
  - (b) Be supported by documentation;
  - (c) Be approved by the competent authority.
2. Personal reimbursements shall be limited to actual, reasonable, and pre-approved expenses.
3. Prohibited expenditures include:
  - (a) Personal gifts;
  - (b) Political donations;
  - (c) Luxury expenses inconsistent with institutional ethics.

## **VIII. PROCUREMENT AND CONTRACTING**

1. Procurement shall be conducted with:
  - (a) Fairness;
  - (b) Competitiveness;
  - (c) Value for money.
2. Conflict-of-interest safeguards shall apply to all procurement decisions.
3. Written contracts shall be mandatory for material engagements.

## **THE CONSTITUTION OF AGROHA YUVA VIKAS**

### **IX. ASSET MANAGEMENT**

1. All assets shall be recorded in an Asset Register, including:
  - Description;
  - Acquisition cost;
  - Location;
  - Custodian.
2. Disposal of assets shall require authorisation and recorded reasoning.

### **X. ACCOUNTING STANDARDS**

1. Accounts shall be maintained on an accrual or cash basis as prescribed by law and approved policy.
2. Books of accounts shall include:
  - (a) Cash book;
  - (b) Ledger;
  - (c) Bank reconciliation statements;
  - (d) Supporting vouchers.
3. Records shall be preserved for a minimum period prescribed by law, or ten years, whichever is longer.

### **XI. INTERNAL FINANCIAL CONTROLS**

1. Segregation of duties shall be ensured to prevent concentration of financial power.
2. No individual shall:
  - (a) Approve;
  - (b) Execute; and
  - (c) Record the same financial transaction.
3. Periodic internal checks shall be conducted.

## **THE CONSTITUTION OF AGROHA YUVA VIKAS**

### **XII. AUDIT FRAMEWORK**

- 1.** AYV shall appoint an **independent Chartered Accountant** as statutory auditor.
- 2.** Audit shall include:
  - (a)** Annual financial audit;
  - (b)** Program-specific audit where required;
  - (c)** Special audit upon direction.
- 3.** Auditors shall have unrestricted access to records.

### **XIII. AUDIT REPORTS AND COMPLIANCE**

- 1.** Audit reports shall be placed before the competent governing body.
- 2.** Audit observations shall be addressed within stipulated timelines.
- 3.** Persistent non-compliance shall attract disciplinary consequences.

### **XIV. TRANSPARENCY AND DISCLOSURE**

- 1.** Annual financial statements shall be made available to members.
- 2.** Summary disclosures may be published for public accountability.
- 3.** Confidentiality shall be maintained where legally required.

### **XV. EMERGENCY FINANCIAL POWERS**

- 1.** In emergencies, limited financial powers may be exercised by authorised leadership.
- 2.** Such actions must be:
  - (a)** Necessary;
  - (b)** Proportionate;
  - (c)** Subsequently ratified.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **XVI. FINANCIAL IRREGULARITIES AND MISCONDUCT**

1. Financial misconduct includes:

- (a) Misappropriation;
- (b) Fraud;
- (c) Wilful negligence;
- (d) Unauthorised expenditure.

2. Such misconduct shall invite:

- (a) Immediate suspension where necessary;
- (b) Disciplinary proceedings;
- (c) Legal action where applicable.

### **XVII. INDEMNITY AND LIABILITY**

1. Honest financial decisions taken in good faith shall be indemnified.

2. Indemnity shall not extend to wilful misconduct or gross negligence.

### **XVIII. RELATIONSHIP WITH AGROHA VIKAS TRUST**

1. Financial coordination with Agroha Vikas Trust shall be transparent and documented.

2. AYV shall remain financially accountable to AVT as per governing arrangements.

### **XIX. REVIEW AND AMENDMENT**

1. This Schedule shall be reviewed periodically to ensure compliance with law and best practices.

2. Amendments shall follow constitutional procedure.

### **XX. SUPREMACY CLAUSE**

In case of inconsistency, this Schedule shall prevail over internal policies, subject to the Constitution and law.

### **CONCLUDING FINANCIAL DECLARATION**

*The financial integrity of Agroha Yuva Vikas shall be its strongest shield. Where trust is absolute, accountability must be uncompromising.*

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **SCHEDULE - IV**

### DISCIPLINARY PROCEDURES

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#### **I. CONSTITUTIONAL PURPOSE AND GUIDING PRINCIPLES**

1. This Schedule establishes a uniform, transparent, and fair mechanism to address misconduct, indiscipline, ethical breaches, and constitutional violations within Agroha Yuva Vikas (“AYV”).
2. Disciplinary authority shall be exercised strictly in accordance with:
  - (a) Principles of natural justice;
  - (b) Proportionality of punishment;
  - (c) Institutional integrity over personal considerations.
3. Discipline under AYV shall aim not merely at punishment, but at:
  - (a) Correction;
  - (b) Deterrence;
  - (c) Preservation of ethical culture.

#### **II. SCOPE OF APPLICATION**

1. These procedures shall apply to:
  - (a) All members;
  - (b) All office-bearers;
  - (c) All committee members;
  - (d) Any person acting under authority of AYV.
2. Status, seniority, or position shall not confer immunity from disciplinary action.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **III. CATEGORIES OF MISCONDUCT**

Misconduct shall include, but not be limited to:

1. Actions contrary to the Code of Ethics, including dishonesty, abuse of position, or moral turpitude.
2. Violation of constitutional provisions, unauthorised actions, or insubordination.
3. Misuse of funds, lack of financial diligence, or concealment of transactions.
4. Conduct causing public disrepute or damage to institutional credibility.
5. Wilful neglect, repeated non-performance, or abandonment of responsibility.

## **IV. COMPLAINTS AND INITIATION OF PROCEEDINGS**

1. Disciplinary proceedings may be initiated upon:
  - (a) Written complaint by a member;
  - (b) Reference by a governing body;
  - (c) *Suo motu* action upon credible information.
2. Anonymous complaints may be considered only if supported by *prima facie* evidence.
3. Frivolous or malicious complaints shall themselves attract disciplinary consequences.

## **V. PRELIMINARY SCRUTINY**

1. Upon receipt of a complaint, a preliminary scrutiny shall be conducted to determine:
  - (a) Jurisdiction;
  - (b) *Prima facie* merit;
  - (c) Appropriate level of inquiry.
2. The concerned individual shall be informed of the existence of proceedings, unless such disclosure risks evidence tampering.

## **VI. DISCIPLINARY AUTHORITY**

1. Disciplinary authority shall vest in:
  - (a) The competent body as defined by role and level;
  - (b) Or a specially constituted Disciplinary Committee.
2. No person shall adjudicate a matter in which they have a direct or indirect interest.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **VII. CONSTITUTION OF DISCIPLINARY COMMITTEE**

1. A Disciplinary Committee shall ordinarily comprise:
  - (a) An impartial senior member;
  - (b) A member versed in governance or law;
  - (c) One representative of ethical oversight.
2. Gender and diversity considerations shall be respected where appropriate.

## **VIII. PRINCIPLES OF NATURAL JUSTICE**

1. The accused shall be entitled to:
  - (a) Clear statement of charges;
  - (b) Reasonable time to respond;
  - (c) Opportunity to be heard.
2. No adverse decision shall be taken without affording a fair hearing.

## **IX. SUSPENSION PENDING INQUIRY**

1. Where necessary to protect institutional interests, temporary suspension may be imposed.
2. Suspension shall:
  - (a) Not be punitive;
  - (b) Be time-bound;
  - (c) Be reviewed periodically.

## **X. INQUIRY PROCEDURE**

1. Inquiry shall be conducted in a fair, orderly, and confidential manner.
2. Evidence may include:
  - (a) Documents;
  - (b) Witness statements;
  - (c) Digital records.
3. Strict rules of evidence shall not apply, but fairness shall be paramount.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **XI. REPRESENTATION**

1. Legal representation shall ordinarily not be permitted unless complexity or seriousness warrants.
2. Assistance by a fellow member may be allowed.

## **XII. FINDINGS AND REPORT**

1. The Disciplinary Committee shall record:
  - (a) Findings of fact;
  - (b) Assessment of evidence;
  - (c) Recommendation on culpability.
2. Findings shall be reasoned and recorded in writing.

## **XIII. PENALTIES AND SANCTIONS**

Depending on gravity, penalties may include:

1. Advisory or Warning: For minor or first-time lapses.
2. Censure: Formal expression of disapproval.
3. Suspension: Temporary removal from membership or office.
4. Removal from Office: Permanent removal from a leadership position.
5. Termination of Membership: For grave or repeated violations.
6. Restitution: Recovery of loss caused to AYV.

## **XIV. PROPORTIONALITY AND MITIGATION**

1. Punishment shall be proportionate to misconduct.
2. Mitigating factors may include:
  - (a) Admission of fault;
  - (b) Prior record;
  - (c) Corrective actions taken.

## **XV. COMMUNICATION OF DECISION**

1. The decision shall be communicated in writing.
2. Reasons for decision shall be clearly stated.

# **THE CONSTITUTION OF AGROHA YUVA VIKAS**

## **XVI. APPEAL MECHANISM**

1. An appeal may be preferred within a stipulated period.
2. Appeal shall lie to a higher or independent authority as prescribed.
3. Appellate authority may:
  - (a) Uphold;
  - (b) Modify; or
  - (c) Set aside the decision.

## **XVII. CONFIDENTIALITY**

1. Proceedings shall be confidential to protect dignity and fairness.
2. Public disclosure shall be limited to what is institutionally necessary.

## **XVIII. PROTECTION AGAINST RETALIATION**

1. No person shall be victimised for:
  - (a) Filing a bona fide complaint;
  - (b) Participating in an inquiry.
2. Retaliation shall itself constitute misconduct.

## **XIX. RECORD KEEPING**

1. All disciplinary records shall be securely maintained.
2. Access shall be restricted to authorised persons only.

## **XX. INTERACTION WITH CRIMINAL OR CIVIL PROCEEDINGS**

1. Internal proceedings may continue independent of external legal actions.
2. Findings shall not prejudice legal rights unless mandated by law.

## **XXI. EMERGENCY AND EXTRAORDINARY SITUATIONS**

1. In urgent situations, interim measures may be taken to safeguard AYV.
2. Such measures shall be reviewed post facto.

## THE CONSTITUTION OF AGROHA YUVA VIKAS

### **XXII. REVIEW AND AMENDMENT**

1. This Schedule shall be reviewed periodically.
2. Amendments shall follow constitutional procedure.

### **XXIII. SUPREMACY AND INTERPRETATION**

1. This Schedule shall prevail over internal policies in disciplinary matters.
2. Interpretation shall be guided by fairness, integrity, and institutional interest.

**THE CONSTITUTION OF AGROHA YUVA VIKAS**

**SCHEDULE - V**

**TRANSITIONAL LEADERSHIP FRAMEWORK**

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**I. CONSTITUTIONAL PURPOSE**

1. This Schedule establishes a temporary governance and leadership arrangement to ensure:
  - (a) Institutional stability during inception;
  - (b) Continuity of vision without concentration of power;
  - (c) Smooth transition into fully elected, permanent constitutional structures.
2. The Transitional Leadership Framework (“TLF”) is an exceptional and time-bound arrangement, not a precedent for permanent governance.

**II. APPLICABILITY AND COMMENCEMENT**

1. This Schedule shall come into force immediately upon:
  - (a) Adoption of this Constitution; or
  - (b) Formal recognition of Agroha Yuva Vikas (“AYV”) by Agroha Vikas Trust, whichever is earlier.
2. The Framework shall apply nationally and uniformly.

**III. TRANSITIONAL PERIOD**

1. The Transitional Period shall commence on the date of constitutional adoption.
2. The Transitional Period shall not exceed thirty-six (36) months, unless expressly curtailed earlier.
3. Under no circumstances shall the Transitional Period be extended beyond forty-two (42) months.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **IV. TRANSITIONAL AUTHORITY**

1. During the Transitional Period, governance shall vest in a Transitional Governing Council (TGC).
2. The TGC shall act as:
  - (a) Custodian of institutional continuity;
  - (b) Enabler of structural rollout;
  - (c) Facilitator of democratic transition.
3. The TGC shall not assume permanent authority.

## **V. COMPOSITION OF THE TRANSITIONAL GOVERNING COUNCIL**

1. The TGC shall comprise:
  - (a) Founding office-bearers appointed at inception;
  - (b) State-level transitional heads as notified;
  - (c) One liaison representative nominated by Agroha Vikas Trust.
2. Composition shall reflect:
  - (a) Geographic diversity;
  - (b) Gender sensitivity;
  - (c) Functional competence.

## **VI. ROLE OF THE FOUNDER-CONVENOR**

1. The Founder-Convenor shall act as:
  - (a) Principal architect of institutional design;
  - (b) Constitutional steward during the Transitional Period.
2. The Founder-Convenor shall:
  - (a) Ensure faithful implementation of this Constitution;
  - (b) Facilitate institutional handover;
  - (c) Refrain from entrenchment.
3. The role shall automatically dissolve upon completion of the Transitional Period.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **VII. POWERS DURING TRANSITIONAL PERIOD**

- 1.** The TGC may:
  - (a) Constitute committees;
  - (b) Appoint interim office-bearers;
  - (c) Frame operational rules consistent with this Constitution.
- 2.** The TGC shall not:
  - (a) Amend the Constitution except for technical harmonisation;
  - (b) Create permanent offices beyond constitutional mandate;
  - (c) Alter electoral principles.

## **VIII. TRANSITIONAL APPOINTMENTS**

- 1.** All appointments during the Transitional Period shall be:
  - (a) Clearly designated as “Interim” or “Transitional”;
  - (b) Time-bound;
  - (c) Subject to later confirmation or replacement.
- 2.** No vested right shall accrue from a transitional appointment.

## **IX. STATE AND LOCAL TRANSITIONAL UNITS**

- 1.** Transitional State Units may be constituted to:
  - (a) Build membership base;
  - (b) Establish district and city structures;
  - (c) Pilot programs.
- 2.** Such units shall dissolve or be reconstituted upon formal elections.

## **X. INSTITUTIONAL ROLLOUT MANDATE**

- 1.** During the Transitional Period, the TGC shall prioritise:
  - (a) Membership enrolment;
  - (b) Programmatic pilots;
  - (c) Governance training;
  - (d) Financial systems establishment.
- 2.** Expansion shall be guided by institutional capacity, not numerical ambition.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **XI. DEMOCRATIC TRANSITION PLAN**

1. A detailed transition plan shall be published no later than the twenty-fourth (24th) month.
2. The plan shall include:
  - (a) Electoral timelines;
  - (b) Eligibility criteria;
  - (c) Independent oversight mechanisms.

## **XII. PROHIBITION ON PERPETUATION**

1. No person holding transitional office shall:
  - (a) Extend their term by administrative action;
  - (b) Convert interim authority into permanent entitlement.
2. Any attempt at perpetuation shall constitute gross constitutional violation.

## **XIII. OVERSIGHT BY AGROHA VIKAS TRUST**

1. Agroha Vikas Trust shall:
  - (a) Act as constitutional guardian during transition;
  - (b) Intervene only to prevent institutional deviation or crisis.
2. Such oversight shall not amount to day-to-day control.

## **XIV. EMERGENCY AUTHORITY DURING TRANSITION**

1. In case of institutional paralysis, the TGC may assume temporary emergency powers.
2. Such powers shall:
  - (a) Be narrowly tailored;
  - (b) Be time-limited;
  - (c) Be reported with reasons.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **XV. DISSOLUTION OF TRANSITIONAL STRUCTURES**

1. Upon completion of elections:
  - (a) The TGC shall stand dissolved;
  - (b) All transitional appointments shall lapse.
2. Authority shall vest in duly elected constitutional bodies.

## **XVI. CONTINUITY OF DECISIONS**

1. Decisions taken during transition shall remain valid unless inconsistent with this Constitution.
2. Review may be undertaken by elected bodies.

## **XVII. RECORDS AND HANDOVER**

1. All records, accounts, and institutional assets shall be formally handed over.
2. A Transition Completion Report shall be issued.

## **XVIII. LEGAL STATUS OF TRANSITIONAL ACTS**

1. Acts performed in good faith during transition shall be legally valid.
2. Abuse of transitional authority shall attract liability under PART XV.

## **XIX. INTERPRETATION**

1. This Schedule shall be interpreted strictly.
2. Ambiguities shall be resolved in favour of:
  - (a) Democratic transition;
  - (b) Institutional autonomy;
  - (c) Non-entrenchment.

## **XX. SUNSET CLAUSE**

1. This Schedule shall automatically cease to have effect upon:
  - (a) Completion of democratic transition; or
  - (b) Expiry of maximum transitional period.

# THE CONSTITUTION OF AGROHA YUVA VIKAS

## **SCHEDULE - VI**

### **SUPREMACY, REVOCATION AND ABSORPTION PROVISIONS**

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#### **I. PARAMOUNT AUTHORITY OF AGROHA VIKAS TRUST**

1. Agroha Yuva Vikas is constituted as a subordinate, affiliated, and derivative institutional body functioning entirely under the aegis, authority, and moral trusteeship of Agroha Vikas Trust, Hisar.
2. Notwithstanding anything contained elsewhere in this Constitution, Agroha Vikas Trust shall at all times remain the supreme authority in respect of the existence, recognition, continuation, suspension, restructuring, merger, or dissolution of Agroha Yuva Vikas.
3. Agroha Yuva Vikas shall not, under any circumstances, claim or acquire an independent legal personality, autonomy, or sovereign standing separate from Agroha Vikas Trust.

#### **II. POWER OF REVOCATION, SUSPENSION OR DISSOLUTION**

1. Agroha Vikas Trust shall have the absolute, unilateral, and non-derogable power to revoke, suspend, dissolve, or otherwise bring to an end Agroha Yuva Vikas, either in whole or in part, at any time.
2. Such action may be taken with or without prior notice to Agroha Yuva Vikas where, in the opinion of Agroha Vikas Trust, circumstances so warrant.
3. Without prejudice to the generality of the foregoing, grounds for such revocation, suspension, or dissolution may include, but shall not be limited to:
  - (a) Proven or reasonably apprehended financial irregularities, misappropriation, fraud, or corruption;
  - (b) Serious or repeated violations of this Constitution, the Code of Ethics, or directives issued by Agroha Vikas Trust;
  - (c) Actions or omissions bringing disrepute, legal exposure, reputational harm, or moral injury to Agroha Vikas Trust or the Agroha community;
  - (d) Capture, factionalism, politicisation, or misuse of Agroha Yuva Vikas for personal, commercial, or ideological gain;
  - (e) Failure to adhere to the foundational philosophy of Samrat Agrasen or the civilisational objectives of Agroha Vikas Trust;
  - (f) Persistent governance paralysis, institutional breakdown, or loss of operational credibility;
  - (g) Any activity found to be unlawful, unconstitutional, or contrary to public policy.

## **THE CONSTITUTION OF AGROHA YUVA VIKAS**

4. The determination of Agroha Vikas Trust in such matters shall be final, binding, and non-justiciable within the internal forums of Agroha Yuva Vikas.

### **III. AUTOMATIC VESTING OF ASSETS, RECORDS AND PROPERTIES**

1. Upon revocation, suspension, or dissolution of Agroha Yuva Vikas, all assets, funds, properties, records, intellectual property, digital platforms, data repositories, insignia, and institutional materials of Agroha Yuva Vikas shall automatically and irrevocably vest in Agroha Vikas Trust.
2. Such vesting shall occur by operation of this Constitution alone, without the requirement of:
  - (a) Any resolution, meeting, consent, or ratification by Agroha Yuva Vikas;
  - (b) Any approval from members, office-bearers, committees, or affiliates of Agroha Yuva Vikas;
  - (c) Any further deed, instrument, conveyance, or administrative act.
3. No officer, member, or affiliate of Agroha Yuva Vikas shall have any right, lien, claim, or entitlement over such assets following such vesting.

### **IV. CESSATION OF AUTHORITY AND CONTINUITY OF ACCOUNTABILITY**

1. Upon such revocation or dissolution, all offices, designations, mandates, and authorities within Agroha Yuva Vikas shall stand terminated with immediate effect, unless expressly continued by Agroha Vikas Trust for transitional purposes.
2. Notwithstanding such termination, accountability for acts done, funds handled, or decisions taken prior to dissolution shall survive, and Agroha Vikas Trust may initiate inquiries, audits, or proceedings as it deems appropriate.

### **V. NO ESTOPPEL, WAIVER OR ACQUIRED RIGHTS**

1. No past recognition, tolerance, delegation, or inaction by Agroha Vikas Trust shall be construed as limiting its powers under this Schedule.
2. No individual or body shall claim estoppel, legitimate expectation, or vested right against Agroha Vikas Trust in respect of the continuation of Agroha Yuva Vikas.

### **VI. OVERRIDING EFFECT**

1. The provisions of this Schedule shall override all other Parts, Schedules, rules, regulations, resolutions, or practices of Agroha Yuva Vikas in the event of any inconsistency.
2. This Schedule shall be deemed to form an integral, fundamental, and unamendable safeguard, unless amended expressly by Agroha Vikas Trust itself.